

The Business Benchmark on Farm Animal Welfare Methodology Report 2020

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The Business Benchmark on Farm Animal Welfare

The Business Benchmark on Farm Animal Welfare (BBFAW) is the leading global measure of farm animal welfare management, policy commitment, performance and disclosure in food companies. It enables investors, companies, NGOs and other stakeholders to understand corporate practice and performance on farm animal welfare, and it drives – directly and through the efforts of others – corporate improvements in the welfare of animals reared for food.

The BBFAW Secretariat maintains the Global Investor Statement on Farm Animal Welfare and convenes the Global Investor Collaboration on Farm Animal Welfare, a collaborative engagement between major institutional investors and food companies on the issue of farm animal welfare. In addition, the BBFAW Secretariat manages extensive engagement programmes with companies and with investors and provides practical guidance and tools for companies and for investors on key animal welfare issues.

The programme is supported by the BBFAW's founding partners, Compassion in World Farming and World Animal Protection, who provide technical expertise, guidance, funding and practical resources, alongside supporting the assessed food businesses with training, programmatic expertise and consultancy engagement.

More information on the programme can be found at www.bbfaaw.com or contact the BBFAW Secretariat at secretariat@bbfaaw.com



Compassion in World Farming

Compassion in World Farming is the leading farm animal welfare charity advancing the wellbeing of farm animals and their integration into a more humane, sustainable food system, through advocacy, political lobbying and positive corporate engagement. The Food Business programme works in partnership with major food companies to raise baseline standards for animal welfare throughout their global supply, and to rebalance their animal footprint in a food system fit for the future. The team offers strategic advice and expert technical support for the development, implementation and communication of higher welfare policies and practices, and, increasingly, solutions and frameworks for a more resilient and sustainable food system.

Compassion engages directly with many of the companies benchmarked in the BBFAW to highlight and support with policy development, welfare improvement and transparent reporting. The Food Business team uses the Benchmark alongside Compassion's other tools such as the Supermarket Survey, its Awards programme, EggTrack, and its advisory services, to help companies understand how they are performing relative to their peers, to identify areas and mechanisms for continuous improvement, and to highlight sources of risk and advantage.

More information on Compassion in World Farming can be found at www.ciwf.org
More information on the work of the Food Business team at Compassion in World Farming can be found at www.compassioninfoodbusiness.com



World Animal Protection

World Animal Protection is a global NGO that works to end the cruelty and suffering of animals. With 14 offices across the world, World Animal Protection engages with companies, governments, and international bodies to put farmed and wild animals on the global agenda while inspiring individuals to take action to protect animals and further the cause of animal welfare.

Through its corporate engagement work, World Animal Protection works with leading food companies across the value chain to support their efforts to improve welfare animal standards in their operations. World Animal Protection offers specialist animal welfare expertise and provides resources that help companies achieve high animal welfare.

To learn more about World Animal Protection's work, our news, successes and how we can support you, please visit www.worldanimalprotection.org

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1. About the Business Benchmark on Farm Animal Welfare



The 2020 Business Benchmark on Farm Animal Welfare (BBFAW) Report¹, published in March 2021, provides an independent assessment of how 150 of the world's largest food companies are managing and reporting on farm animal welfare.

This Methodology Report, which accompanies the 2020 Business Benchmark Report, describes the framework used to evaluate companies on their farm animal welfare management and reporting. It also discusses changes to the framework and methodology since the 2019 Benchmark.²

1.1 Why benchmark food companies?

Farm animal welfare is an important issue for companies across the food sector, including retailers and wholesalers, producers and manufacturers, and restaurants and bars. This importance has been driven by a range of factors, including regulation, consumer concern, pressure from animal welfare organisations, investor interest, and the brand and market opportunities for companies that adopt higher farm animal welfare standards.³

1.2 Programme objectives

The Business Benchmark on Farm Animal Welfare (BBFAW) is designed to help drive higher farm animal welfare standards in the world's leading food businesses. Its aims are:

- To provide investors with the information they need to understand the business implications of farm animal welfare for the companies in which they are invested.
- To provide investors, governments, academics, NGOs, consumers and other stakeholders with an independent, impartial and reliable assessment of individual company efforts to adopt higher farm animal welfare standards and practices.
- To provide guidance to companies interested in improving their management and reporting on farm animal welfare issues.

The key tool for the delivery of these objectives is an annual benchmark of food companies' approach to farm animal welfare ('the Benchmark'). To date, nine Benchmarks have been completed, the most recent of which is the 2020 Benchmark.⁴ The Benchmark enables investors, companies, NGOs and other stakeholders to understand and track corporate practice and performance on farm animal welfare.

Beyond the Benchmark, BBFAW produces a range of guidance and other materials for companies and investors on issues such as the business case for farm animal welfare, best practices in management and reporting, and new and forthcoming farm animal welfare-related regulations and policies.⁵

BBFAW also has an extensive programme of structured engagement with investors and with companies. This engagement encourages investors to pay more attention to farm animal welfare in their investment processes and in their company dialogue, and encourages companies to improve their practices, performance and reporting on farm animal welfare.

1.3 Governance

The programme is supported by BBFAW's founding partners, Compassion in World Farming and World Animal Protection, who provide technical expertise, guidance, funding and practical resources.

The BBFAW Steering Committee, comprising senior members from each of the founding partners, oversees the BBFAW programme's strategic development and budget.

The programme is managed by an independent Secretariat, provided by Chronos Sustainability Ltd. In this role, Chronos Sustainability is responsible for providing the Executive Director and the other resources necessary to deliver the annual Benchmark, to conduct the company research and evaluations, and to engage with investors, companies and other stakeholders.

The development of the Benchmark is overseen by a Technical Working Group (TWG) comprising the BBFAW Secretariat and representatives of each of the founding partners. The members of the TWG for the 2020 benchmarking process were:

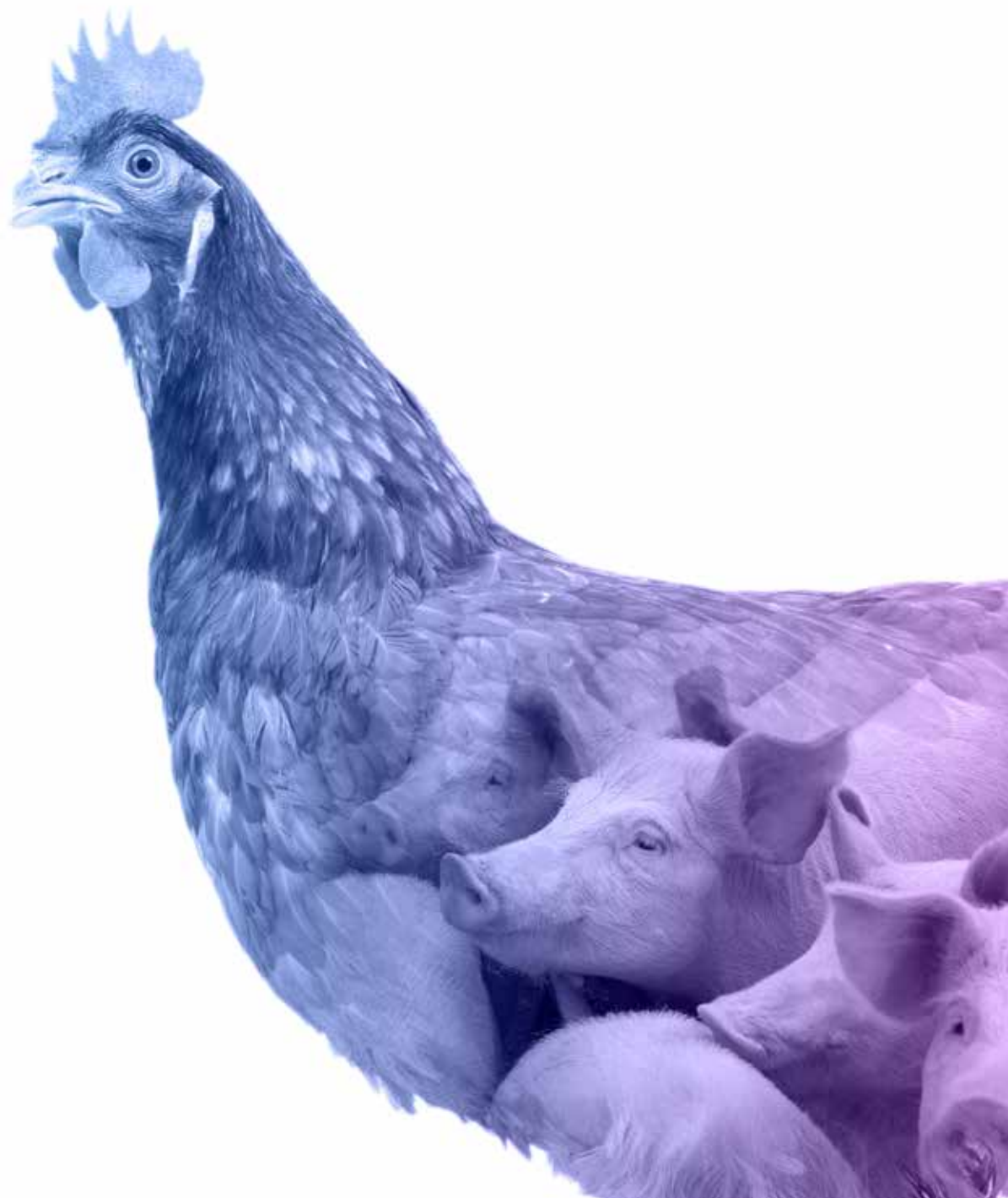
- Nicky Amos, Executive Director, BBFAW.
- Dr Rory Sullivan, Expert Advisor, BBFAW.
- Dr Heleen van de Weerd, Animal Welfare Expert, BBFAW.
- Dr Nathan Rhys Williams MRCVS, Senior Programme Manager, BBFAW.
- Dr Tracey Jones, Director of Food Business, Compassion in World Farming.
- Louise Valducci, Head of Food Business (EU Programme), Compassion in World Farming.
- Dr Nancy Clarke, International Corporate Engagement Advisor, World Animal Protection.
- Dr Sarah Ison, Global Farm Animal Advisor, World Animal Protection.
- Rafael Servent, International Corporate Engagement Advisor, World Animal Protection.

1.4 Stakeholder engagement and the 2020 Benchmark

Investor and company engagement are integral parts of the Benchmark development and improvement process. Since the launch of the eighth Benchmark report in April 2020, the BBFAW Secretariat has:

- Continued to convene the Global Investor Collaboration on Farm Animal welfare, now supported by 29 institutional investors representing over £1.9 trillion in assets under management.⁶
- Continued to recruit signatories for the first ever Global Investor Statement on Farm Animal Welfare, now supported by 32 institutional investors representing approximately £2.1 trillion in assets under management.⁷
- Conducted formal surveys of how food companies and investors are using the Benchmark and on their approach to farm animal welfare more generally.⁸
- Conducted a formal consultation in July 2020 on the scope and criteria for the 2020 iteration of the Benchmark.⁹
- Hosted two consultation webinars in July 2020 on the proposed changes to the 2020 BBFAW methodology, offering participants the opportunity to submit responses live during the webinar.¹⁰

2. The structure of the Benchmark



2.1 Alignment with corporate responsibility reporting

The structure of the BBFAW aligns with the way in which companies report on other sustainability-related issues. For any particular social or environmental issue, investors and other stakeholders generally expect companies to provide:¹¹

- Information on the company's activities to the extent that such information is necessary to put its social and environmental impacts into context.
- A description of the company's governance and management arrangements for the environmental or social issue(s) in question.
- Details of the business risks and impacts of the issue(s) in question, together with a clear statement on the financial implications – positive or negative – of these issues for the business.
- Details of their policies on the issue(s) in question.
- A description of the company's engagement with relevant stakeholders on the issue(s) in question.
- Their objectives, targets and key performance indicators for the issue(s) in question, together with a discussion of how they intend to deliver on these objectives and targets.
- An assessment of their progress towards meeting their objectives and targets, together with a discussion of the factors that have affected their performance.
- An assessment of their performance against their policies and against other commitments (e.g. codes of conduct) that they have made.
- Forward-looking information on how performance is expected to evolve over time and the key factors (changes in the business environment, public policy and regulation, consumer trends, stakeholder pressures, etc.) that may affect performance.

2.2 Benchmark structure

The Benchmark has been designed to align with the reporting expectations above. The Benchmark – see further Chapter 4 – covers four core areas as follows:

- **Management Commitment** – description of the company's policies and positions on farm animal welfare, including specific commitments on critical animal welfare measures (e.g. the avoidance of close confinement, providing effective environmental enrichment, long distance live transportation).
- **Governance and Management** – board and senior management oversight of farm animal welfare strategy and operations, performance measurement, targets and objective setting, internal controls, the adoption of assurance standards, and reporting on progress against objectives and targets.
- **Innovation and Leadership** – investment in projects to advance farm animal welfare and advocacy on farm animal welfare.
- **Performance Reporting and Impact** – discussion of the company's performance against key animal welfare policies, targets and welfare outcome-based measures (e.g. species-specific indicators of animal wellbeing).

2.3 Farm animal welfare-specific issues

While, in many ways, farm animal welfare can be reported in a similar manner to other corporate responsibility issues, there are several specific issues and data that should also be reported by companies. Those that are relevant to the Benchmark are set out briefly here:

Management Commitment

1. Companies should provide a general account of why farm animal welfare is important to their business, including a discussion of the business risks and opportunities. Examples of the business issues that may be relevant, include compliance with legislation and relevant voluntary and industry standards, security and sustainability of supply, productivity, stakeholder/consumer expectations, pricing, risk management, reputation management, market opportunities, and business development.

- 2.** Companies should publish an overarching farm animal welfare policy that sets out their core principles and beliefs on farm animal welfare, and that explains how these beliefs are addressed and implemented throughout the business. The policy should include:
- a.** A clear statement of the reasons why farm animal welfare is important to the business.
 - b.** A clear position on its expected standards of farm animal welfare.
 - c.** A description of the processes (e.g. senior management oversight, commitments to continuous improvement, performance monitoring, corrective action processes, public reporting on performance) in place to ensure that the policy is effectively implemented.
 - d.** A clear definition of the scope of the policy, specifically whether the policy applies to all relevant animal species or not (including whether the policy – or a separate policy – applies to finfish aquaculture), whether the policy applies in all geographies or not, and whether the policy applies to all products the company produces, manufactures or sells, or not.
- 3.** Companies should set out their positions on priority farm animal welfare issues, including their positions on close confinement and intensive systems for livestock and finfish, on the provision of effective species-specific environmental enrichment, on the use of meat from genetically modified or cloned animals or their progeny or descendants, on the use of growth promoting substances, on the use of prophylactic antibiotics, on the avoidance of routine mutilations, on the avoidance of meat from animals that have not been subject to pre-slaughter stunning, and on long distance live transportation.
- 4.** As relevant to their activities and operations, companies should set out their position on requiring pre-slaughter stunning of animals (including finfish) and any exceptions they allow.

Governance and Management

- 5.** Companies should specify who (i.e. the position/title of the relevant individual(s)) is responsible for managing farm animal welfare-related issues on a day-to-day basis, and who is responsible at senior management level for overseeing the company's farm animal welfare policy and its implementation.
- 6.** Companies should:
- a.** Publish the objectives they have set for farm animal welfare. These may be process objectives (e.g. to formalise their farm animal welfare management systems, to introduce audits), performance objectives (e.g. to phase out specific non-humane practices, to ensure that specific standards are met for all species) or some combination of the two.
 - b.** Specify the measures they are using to assess performance against these objectives and targets.
 - c.** Explain how these objectives and targets are to be delivered including, as appropriate, details of the capital and other costs that are expected to be incurred, and the timeframe for the delivery of these objectives and targets.
 - d.** Report on their performance against the objectives and targets they have set for themselves.
- 7.** Companies should describe their internal systems and controls for farm animal welfare. This should include discussion of:
- a.** Training in farm animal welfare for relevant employees.
 - b.** The actions to be taken in the event of non-compliance with the farm animal welfare policy.
 - c.** Monitoring processes (e.g. CCTV, whistle-blowing processes, testing procedures) in place to ensure compliance with the farm animal welfare policy.

- 8.** Companies should describe how they implement their farm animal welfare policy through their supply chains. This should include discussion of:
- a.** How farm animal welfare issues are integrated into supplier contracts or codes of conduct, including (as relevant) how farm animal welfare issues are considered in performance reviews, monitoring and auditing.
 - b.** How supplier performance on farm animal welfare is promoted.
 - c.** How employee and supplier competencies to effectively manage farm animal welfare are developed and maintained (e.g. training).
- 9.** Companies should report on whether they assure their animals to a company-specific scheme, to a certified national farm assurance scheme or to third-party assured schemes such as RSPCA Assured, Label Rouge, GAP 5-step or EU organic standards.

Innovation and Leadership

10. Companies should indicate whether they are involved in research and development programmes to advance farm animal welfare, or in industry or other initiatives directed at improving farm animal welfare.

11. Companies should describe how they engage with their customers or clients on farm animal welfare.

Performance Reporting and Impact

12. Companies should report on their performance on farm animal welfare.¹² Within this, they should report on commonly accepted welfare issues and the proportion of animals affected by their policies (e.g. on close confinement, on environmental enrichment, on routine mutilations (such as tail docking), on pre-slaughter stunning, on ineffective stunning (i.e. back-up or repeat stunning), on maximum achieved journey times) as well as on species-specific welfare outcome measures (e.g. gait score and footpad dermatitis in broiler chickens, tail-biting and lameness in pigs, bone breakage and feather coverage in laying hens, or those related to mental wellbeing and expression of natural behaviour).

13. Companies should report on trends in performance, including discussion of the factors that have influenced performance (positively or negatively).

14. Companies should report on their performance on key welfare issues for specific species, as measured by:

- a.** The proportion of defined species (e.g. laying hens, sows, dairy cattle, broiler chickens) free from close confinement.
- b.** The proportion of defined species (e.g. laying hens, pigs, dairy cows) free from routine mutilations.
- c.** The proportion of broiler chickens of a slower-growing breed with higher welfare potential.
- d.** The proportion of animals subject to pre-slaughter stunning.
- e.** The proportion of animals transported within specified maximum journey times.

2.4 Weightings

The Benchmark criteria (see Appendix 1) cover four core areas as indicated in Table 1, with points allocated to each area. In total, the Benchmark comprises 37 questions.

Table 1: Benchmark Elements

Pillar	% weighting (2019 weightings in brackets)
1. Management Commitment	26 (26)
2. Governance and Management	28 (28)
3. Innovation and Leadership	11 (11)
4. Performance Reporting and Impact	35 (35)

2.5 Changes from the 2019 Benchmark Structure

The overall structure of the benchmark remained the same in 2020. However, although the weighting of the Performance Reporting and Impact section remained at 35% in 2020, within this section the weighting of the 10 questions relating to performance impacts have been adjusted upwards to shift the emphasis from performance reporting to impact. The proportion of the scores allocated to performance impact in this section increased from 56% to 60% and the proportion of the scores allocated to performance reporting was reduced to 40%. Across the Benchmark as a whole, the performance impact questions accounted for 21% of a company's potential maximum score.

We made two other changes to the Benchmark. First, we included the scoring for questions 5, 21, 24 and 35 (covering environmental enrichment, the effectiveness of pre-slaughter stunning, and use of strains of broiler chickens with slower growth potential, see section 4.1) in companies' overall scores. These questions were first added (but their scores not included) in the 2019 Benchmark.

Second, we introduced an 'Impact Rating' to further drive improvement in scores on the ten performance impact questions. The Impact Rating presented the scores achieved across Q28-37 in a six-tier rating, labelled A-F, using the same percentage boundaries as the Benchmark Tiers 1-6. The BBFAW Tier ranking (Tiers 1-6) remains the primary indicator of company performance in the Benchmark and the Impact Ratings provide a further level of detail to help companies identify opportunities to strengthen their impact reporting. As this was the first year we have calculated this new measure of performance, individual company Impact Ratings were not publicly disclosed and only aggregated data has been included in the 2020 BBFAW Report.

3. The assessment approach



3.1 Focus on the corporate entity

The focus of the evaluation was the corporate entity (i.e. the parent company) rather than subsidiaries. This reflects the aim of the Benchmark to assess how each company manages farm animal welfare issues. The Benchmark did (as is seen in Chapter 4) however give credit for the actions (e.g. innovative practices and processes) of subsidiaries or for actions in specific geographic regions.

3.2 Reliance on published information

Each company was assessed on the information that was publicly available at the time of its assessment (company assessments were conducted in the period October to November 2020). The information reviewed for each company included formal reports (e.g. annual reports, corporate responsibility reports), the information on the company's corporate and consumer websites, and the information provided in documents such as press releases and frequently asked questions.¹³ We conducted similarly thorough reviews of the websites of company subsidiaries and brands, and, where relevant, postings on social media (but only if signposted from company's corporate websites).

We did not give credit for information provided on other websites but that was not provided on companies' websites or publications. When this is the case it raises questions about the level of attention being paid to farm animal welfare more generally.

Company assessments were based entirely on information published at the time of the assessments. The reasons for relying on published information are to:

- Encourage better disclosure, which is a core objective of the BBFAW.
- Ensure that companies are assessed in a consistent manner (i.e. via an unbiased, objective evaluation of published information).
- Avoid any suggestion that companies working with Partner organisations are advantaged by the assessment methodology.

3.3 Focus on farm animal welfare, not corporate responsibility/sustainability

The focus of the Benchmark was on farm animal welfare rather than on corporate responsibility or sustainability. We, therefore, did not give credit for general corporate responsibility or sustainability disclosures unless the company explicitly linked these to farm animal welfare and/or it was clear that farm animal welfare was an integral part of the company's CSR/sustainability management system.

3.4 Quality assurance and company reviews

In order to ensure consistency in the assessment process, all of the assessors received training on the BBFAW methodology and research process. This included a review of the lessons learned from previous Benchmarks and involved the assessor team working through the Benchmark on a question-by-question basis. New assessors (i.e. those assessors who had not previously participated in the BBFAW assessment process) were required to complete two company assessments to the satisfaction of Nicky Amos (Executive Director of the BBFAW) or the assessment team leader (Dr Heleen van de Weerd) to demonstrate their understanding of the research process and methodology.

To ensure consistency in the assessment process, all company assessments were reviewed by a senior member of the assessment team (Dr Rory Sullivan, Nicky Amos or Dr Heleen van de Weerd). The aims of this review were to ensure the factual accuracy of the assessments, to ensure that questions were being interpreted and applied consistently, and to ensure that biases were not being introduced into the assessment process.

Following the initial assessments, individual company reports were reviewed by members of Compassion in World Farming's Food Business team and by World Animal Protection's Corporate Engagement team to check the factual accuracy of the content and to ensure consistency of the assessment methodology. The BBFAW Secretariat also reviewed the data to check if the assessment was penalising or favouring specific business models (for example, those with complex versus those with simple supply chains, those with multiple subsidiaries versus those with fewer subsidiaries, those whose principal business operations are within Europe versus those whose operations are outside of Europe, and those with multiple brands versus those with fewer brands).

Companies were granted access to their preliminary company reports with interim findings and scores in December 2020 and January 2021. Sixty-one of the 150 companies responded with written comments or requested further dialogue on the assessment approach and scoring. As a result of these discussions, we raised the scores for 30 companies, with nine of these resulting in an increase in Tier.

It is important to stress that company scores were revised only in situations where there had been misinterpretations or inconsistencies in the assessment process, either because of incorrect scores being awarded or because information that was in the public domain at the time of the assessment had been overlooked or misinterpreted.

The final confidential company reports, showing individual scores and comments for each question, as well as overall company scores and comparable sector scores, were made available to the companies in February 2020.

3.5 Changes from the 2019 Benchmark Assessment Approach

There were no changes in the assessment approach compared to previous Benchmarks. We continued to emphasise the importance of companies ensuring that the information provided is both up-to-date and accurate. As a general rule, unless the company clearly indicated that the information remained relevant and current, we did not give credit for information that was more than two years old. We note that where companies had, for example, set targets more than two years ago, this information was treated as current so long as the company confirmed its continued relevance to the business, e.g. by reporting on progress.

As in previous years, if companies had not addressed feedback provided in the preceding assessment that their information was ambiguous, not updated, or without renewed confirmation that the information remained relevant, then scores were reduced.

We continue to see improvement in the quality of corporate reporting. An increasing number of companies now provide a consolidated and organised account of their approach to farm animal welfare. In the best cases, this reporting allows stakeholders to understand the relevance of farm animal welfare to the business, how the company is currently managing farm animal welfare, and how the company will manage farm animal welfare in the future. This, in turn, allows for more informed dialogue between companies and their stakeholders.

Despite these improvements, overall, the information provided by companies is still of variable quality. The quantity has increased but many companies continue to make statements on farm animal welfare that are ambiguous or vague, or that do not allow us to make a robust assessment of their policies, practices or performance. Furthermore, impact reporting remains underdeveloped (see section 2.5).

For example, a number of companies have made high-level statements on specific issues (e.g. on the avoidance of long-distance live transportation) but these statements do not specify what is meant in practice (e.g. live transportation is not specified in the context of maximum journey times). Conversely, we also encountered examples of company reporting on animal welfare practices (e.g. on live transport times, cage-free eggs and enrichment provision) without the company clearly stating an overarching company policy or position on these practices. In our feedback, we made it clear to these companies that the Benchmark is looking for explicit statements, specific commitments and clear explanations about their management of farm animal welfare.

4. 2020 assessment criteria



The 2020 assessment criteria are presented in Appendix 1. Each question was supported by a rationale, the scoring framework and explanatory notes on how the assessment was conducted, including any issues or questions identified in the 2019 assessment.

Notes on the scoring framework:

- A number of the questions were binary (i.e. yes/no) in nature. Examples include Question 1 and the two parts of Question 15. In these questions, companies scored either full marks or zero for the question.
- Certain questions affected the scoring of subsequent questions. For example, Question 2 was scored only if points had been awarded for Question 1, and Question 3 was scored only if points had been awarded for Question 2.
- For the majority of questions, the scoring was granular, allowing for criteria that are partially met to be acknowledged (for example, where evidence is limited to a particular geography, species or product).
- Questions 28 to 35 were species-specific, and we only asked and incorporated into scores if the species were relevant to the company.

4.1 Changes from the 2019 Benchmark

Several changes were made to update or clarify the criteria for the 2020 Benchmark.

Four new questions were added to the criteria in 2019 but were not scored, allowing time for companies to adjust to the new criteria. The scores from these questions were included in the 2020 Benchmark. These were:

One question in the Management Commitment and Policy section:

- Q5 (relating to environmental enrichment).

Three questions in the Performance Reporting and Impact section:

- Q21 (relating to environmental enrichment).
- Q24 (relating to effectiveness of stunning).
- Q35 (relating to strains of broiler chickens with improved welfare outcomes and slower growth potential).

Further changes to questions were as follows:

Management Commitment and Policy

[clarified] Q4: 'Does the company have a clear position on the avoidance of close confinement and intensive systems for livestock (e.g. sow stalls ...)?'

The rationale for this question was modified by adding permanent housing of dairy cattle to the examples of close confinement. This inclusion reflected the fact that significant farm animal welfare concerns result from the permanent housing of dairy cattle.

Tethering of dairy cattle is already included in the examples of close confinement and there are leading companies in the benchmark which already have policies prohibiting the permanent housing of dairy cows.

Clarifications to Questions 5, 7 and 9.

These consisted of additional examples provided within the question rationale, to aid comprehension.

Governance and Management

Clarification of the scope of Question 17.

This related to the inclusion or exclusion of own-brand products within the scope of the question.

Innovation and Leadership

No changes.

Performance Reporting and Impact

[clarified] Q20: 'Does the company report on the proportion of animals (or volume of fresh or frozen animal products and ingredients) in its global supply chain that is free from confinement (i.e. those in barn, free range, indoor group housed, outdoor bred/reared)?'

The rationale for this question was modified by adding permanent housing of dairy cattle to the examples of close confinement. This inclusion reflected the fact that significant farm animal welfare concerns result from the permanent housing of dairy cattle.

Tethering is already included in the examples of close confinement and there are leading companies in the benchmark which already have policies prohibiting the permanent housing of dairy cows.

[changed] Q24: 'Does the company report on the proportion of animals (excluding finfish) in its global supply chain that is ineffectively stunned, i.e. is subject to back-up or repeat stunning?'

The scope of this question was modified. Finfish were excluded from this question, as this reflected the difficulty in assessing successful stunning due to the high throughput and small size of some fish species.

[changed] Q26: 'Does the company report on welfare outcome measures (i.e. measures linked to the physical, emotional and/or behavioural wellbeing of animals)?'

The scoring for this question was modified to award the greatest points available (5 points) to companies reporting on multiple welfare outcome measures for each relevant species, covering all relevant geographies. Previously, the greatest number of points were awarded to companies reporting fully on at least one welfare outcome measure per species, covering all relevant species and geographies. This change reflected the increasing proportion of companies reporting welfare outcome measures (16% of assessed companies in 2019, up from 3% in 2014).

[changed] Q36: 'What proportion of animals (including finfish) in the company's global supply chain is pre-slaughter stunned?'

The scope of this question was modified. Finfish were included as this reflected the increasing availability of effective pre-slaughter stunning equipment for finfish.

Additional clarifications were provided on the scope of Questions 20, 21, 22, 23, 24, 25, 26, 27, 36 and 37. These related mostly to the inclusion or exclusion of own-brand products within the scope, or they consisted of additional examples provided within the question rationale, to aid comprehension.

4.2 Clarifications to the criteria

In this section we highlight aspects of the 2020 criteria to clarify how scoring decisions were made with a view to align assessments across assessors and to enhance transparency, or to highlight questions that were raised by companies in the company feedback process.

Comprehensive animal welfare policies

Regardless of whether or not the assessed company is a producer, a retailer/wholesaler or a restaurant, it will likely deal with one or more animal species within its supply chain. Many food-producing companies have one or a few primary species within their production but will also manufacture and/or sell certain processed products, which may include ingredients originating from other animal species (e.g. eggs, dairy or fish).

The BBFAW methodology requires companies to also assume responsibility for these additional species. As a general rule, all products of animal origin and thus all animal species that the company includes in its supply chain, should be covered in the animal welfare policy/commitments. Full points could only be awarded when all animal species affected by a company were clearly included in the animal welfare provisions.

The scope of the animal welfare policy (Q3)

As commented on in previous years, there still is variation among companies regarding how clearly the scope of the animal welfare policy or position statement was explained. We continue to apply the rule that in cases where the scope was unclear, companies were awarded partial points and were asked to clarify the scope in future Benchmarks. However, in cases where companies subsequently failed to provide clarification, the points awarded were reduced.

Overall, it needs to be made very clear which geographies, animal species and products are included in the animal welfare policy commitment(s) if companies are to be awarded full points for this question.

Clarification on close confinement of sows (Q4 and Q29)

The BBFAW methodology permits close confinement of (pregnant) sows for up to four weeks (in line with EU requirements), as this period is used for insemination of the sows. This means that if a company stated that 100% of sows are free from stalls, they referred to the period after the insemination period. We continued to encourage companies to be transparent and clearly state how long this confinement period was. If this information was not available, or unclear, we asked companies to provide clarification in order to receive points in future Benchmarks.

Also important to note is that while Q4 refers to all confinement of sows (this includes pregnancy and the lactation period after parturition), Q29 only refers to sow stalls (confinement during pregnancy).

Position on environmental enrichment (Q5 and Q21)

With the questions on enrichment now included in the assessment for a second year (and scored for the first time in the 2020 Benchmark), we saw an increase in companies awarded points for a commitment to providing enrichment and for reporting performance data on enrichment, compared to the 2019 Benchmark.

We expect companies to describe specific positions on the provision of effective enrichment, for all relevant species. Companies that stated they provided enrichment but did not state the specific enrichment provided (for each species) received partial points and a comment that in order to keep receiving such points they should clarify their position on this issue.

In view of the increased societal focus on the welfare of broiler chickens, an increasing number of companies have committed to improving broiler welfare. Some companies published their support for pre-defined broiler commitments (e.g. the European or USA Better Chicken Commitment initiatives), that aim to mitigate the most pressing concerns relating to broiler production. These criteria include the provision of enrichment. However, in line with the BBFAW's approach which expects companies to have a clear position on a range of welfare topics, if a company did not make explicit how these commitments were being applied within the company's supply chain, in particular with a clear description of the specific enrichment to be provided, we only awarded minimal points and asked the company to provide further detail in order to receive points in future assessments.

5. Company coverage



5.1 Benchmark scope

In total, 150 of the world's largest food companies were included in the 2020 Benchmark. A full list is presented in Appendix 2. These companies were broadly spread across the three food industry subsectors (see Table 2). The universe of companies is global although it continues to be weighted towards North American and European companies (see Table 3).

Table 2: Companies by sub-sector

Sub-sector (ICB Classification)	Number of Companies
Food Retailers and Wholesalers (5337)	52
Restaurants and Bars (5757)	35
Food Producers (3570)	63
Total	150

Table 3: Companies by country of listing or incorporation

Country of Listing or Incorporation	Number of Companies
USA	45 ¹⁴
UK	19
France	13
China	9
Germany	9
Italy	8
Brazil	6
Canada	6
Netherlands	5
Japan	5
Switzerland	4
Sweden	3
Australia	2
Chile	2
Denmark	2
Mexico	2
Norway	2
Belgium	1
Ireland	1
New Zealand	1
Portugal	1
Spain	1
Thailand	1
Taiwan	1
Luxembourg	1

5.2 Changes in the companies covered by the 2020 Benchmark

We replaced four companies with their parent companies, following the completion of recent acquisitions. In addition, there were three changes to the names of companies. These changes are summarised in Table 4.

The number of companies in the 2020 Benchmark remained at 150.

Table 4: Updates to company list in 2020

Retailers and Wholesalers	Food Producers	Restaurants and Bars
<p>Dairy Farmers of America (a cooperative) has been assessed in place of Dean Foods following its acquisition of the majority of the assets of Dean Foods in the wake of its bankruptcy</p> <p>ALDI Einkauf GmbH & Co. oHG is now named ALDI Einkauf SE & Co. oHG</p>	<p>Tulip Ltd has been assessed as part of its new parent company, JBS SA, following its acquisition from Danish Crown AmbA</p> <p>Chuying Agro-Pastoral Group has changed its ownership category from Public to Private</p>	

The 2020 Benchmark covered:

- 92 public companies
- 39 private companies
- 15 cooperatives
- 4 joint stock/partnership owned companies.

Appendices



Appendix 1

2020 Benchmark questions and scoring

Management Commitment and Policy

Question 1. Does the company acknowledge farm animal welfare as a business issue?

Acknowledging farm animal welfare as a business issue is an important first step towards implementing a comprehensive approach to farm animal welfare management. It is good practice for food companies to identify whether and why farm animal welfare is a relevant issue for the business.

No evidence that farm animal welfare is regarded as a relevant business issue.	0
The company identifies farm animal welfare as a relevant business issue.	10

(Max Score 10)

Explanatory Notes:

- This question was looking for an acknowledgement by the parent company that farm animal welfare is a business issue.
- Companies that published a farm animal welfare policy or statement, even if that did not explain why farm animal welfare was a relevant issue for the business, were awarded the maximum points.
- Companies that acknowledged farm animal welfare as a business issue and/or set out the reasons why farm animal might be a business issue (e.g. because of public or customer concerns, security and sustainability of supply, cost) were awarded the maximum points.
- The score did not take account of the importance assigned by companies to farm animal welfare (e.g. relative to other corporate responsibility issues). The importance assigned by individual companies to farm animal welfare depends on factors such as the nature of their business, their existing management practices, the other business risks and priorities they need to manage, and their perceptions of customer and stakeholder pressure for action.
- The inclusion of farm animal welfare as an explicit subject in a Materiality Matrix, even if considered to be a low priority, was sufficient for points to be awarded for this question.

Question 2. Does the company publish an overarching corporate farm animal welfare policy (or equivalent)?

It is good practice for companies to formalise their approach to animal welfare in a policy (or equivalent document such as a statement of guiding principles, a code of practice or a sourcing charter). While the existence of a policy may not provide a guarantee of implementation, the absence of a policy is a clear sign that farm animal welfare is not firmly on the business agenda.

No evidence of a formal policy statement (or equivalent) on farm animal welfare.	0
The company has a broad commitment to farm animal welfare in a policy statement (or equivalent) but no description of how the policy is to be implemented.	5
The company has a broad commitment to farm animal welfare within a policy statement (or equivalent) and a description of the processes in place to ensure that the policy is effectively implemented.	10

(Max Score 10)

Explanatory Notes:

- The assessment did not differentiate between companies that published stand-alone farm animal welfare policies and companies that incorporated farm animal welfare into wider responsible sourcing or sustainability policies or codes of practice.
- Companies that published a clear statement of commitment to farm animal welfare and/or farm animal welfare-related principles that provided a starting point for the company's accountability to its stakeholders were awarded a score of 5 points.
- Policies issued by company subsidiaries were not considered as overarching policies, and companies with such policies but no overarching (i.e. at the parent company level) policy were therefore not awarded points for this question. These policies were considered when deciding whether to award points for Questions 1 and 4-11.
- Policies focused on specific farm animal welfare issues (e.g. antibiotics where farm animal welfare is mentioned in passing) were not considered as overarching policies and points were therefore not awarded. These policies were considered when deciding whether to award points for Questions 1 and 4-11.
- Companies that supplemented these commitments or principles with details of how these were to be implemented were awarded a score of 10 points. To score maximum points, company farm animal welfare policies needed to include most/all of the following:
 - A clear statement of the reasons why farm animal welfare was important to the business (including both the business case and the ethical case for action)
 - A commitment to compliance with relevant legislation
 - A clear position regarding expected standards of farm animal welfare
 - A description of the processes in place to ensure that the policy was effectively implemented (e.g. senior management oversight, commitments to continuous improvement, performance monitoring, corrective action if the policy was not being effectively implemented)
 - A commitment to continuous improvement and public reporting on performance.

Question 3. Does the policy statement provide a clear explanation of scope?

Understanding the scope of a policy is important to understand the breadth of a company's commitment to action on farm animal welfare.

3a. Geographic scope

Geographic scope is not specified.	0
Scope is limited to certain specified geographies.	2
Scope is universal across all geographies.	5

3b. Species scope

Species scope is not specified.	0
Scope is limited to certain specified species.	2
Scope is universal across all relevant species.	5

3c. Product scope

Product scope is not specified.	0
Scope is limited to own-brand products or ingredients (i.e. the policy does not apply to imported or other brand products).	2
Scope is universal across own brand, imported and other brand products.	5

(Max Score 15)

Explanatory Notes:

- This question was only scored if marks had been awarded for Question 2, i.e. when the company had a published farm animal welfare policy.
- The sub-questions on geography, species and products were scored separately (i.e. companies could score up to 5 points in each of the three sub-questions, and the scores for each sub-question did not influence the scores awarded for the other sub-questions).
- The question acknowledges that policies can vary from market to market, across species and across product ranges. Companies were given credit if they clearly specified the limits to the application of their farm animal welfare policies.
- In some cases, companies used terms such as 'all animals' or 'all products'. We asked companies to clarify whether this meant that the policy had universal application (with respect to animals and products) in order to receive points in future assessments.
- For companies involved in or using the products from finfish aquaculture, we did not assume that the corporate farm animal welfare policy also applied to finfish (unless the company stated otherwise, or had a separate policy that applied to finfish. If it was unclear whether finfish were included, partial points were awarded for the species-part of the question.
- We defined finfish aquaculture as the breeding, rearing and harvesting of aquatic vertebrates (i.e. cold blooded animals with a bony or cartilaginous skeleton and a segmented spinal column) in all types of water environment enclosures, including ponds, rivers, lakes and the ocean.
- We did not consider policies for finfish that focused on conservation or sustainable fishing, unless there was an explicit reference to animal welfare within these.

Question 4. Does the company have a clear position on the avoidance of close confinement and intensive systems for livestock (e.g. sow stalls, concentrated animal feeding operations (CAFOs or feedlots), permanent housing for dairy cows, farrowing crates, single penning, battery cages, tethering, veal crates, force feeding and, for finfish, high stocking densities and close confinement of solitary finfish species, e.g. turbot)?

Many of the most significant farm animal welfare concerns result from close confinement practices (such as those listed above) or from high stocking densities in the case of finfish. It is good practice for companies to commit to no close confinement of farm animals and to avoid excessively high stocking densities.

No stated position.	0
The company makes a partial commitment to the avoidance of confinement but the scope (in terms of geography, species or products) is not clearly defined.	1
The company makes a partial commitment to the avoidance of confinement and the scope of the commitment (in terms of geography, species or products) is clearly defined.	3
The company makes a universal commitment to avoid confinement across all relevant species, own-brand and other brand products and geographies.	5

(Max Score 5)

Explanatory Notes:

- This question was looking for a clear position on the avoidance of close confinement.
- Simply stating compliance with legislation (e.g. with EU Directives referring to egg-laying hens and sow stalls) was not treated as a proxy for having a clear position on the avoidance of close confinement. The reasons are (a) legislation, even in the EU, does not cover all close confinement practices, (b) a commitment to compliance with legislation does not provide guarantees on performance in countries where such legislation is absent. Companies that stated that they complied with legislation but did not have a formal policy on close confinement were, therefore, awarded zero points.
- Similarly, simply stating compliance with a farm assurance standard that prohibits close confinement was not treated as a proxy for having a clearly stated position, unless the commitment to avoidance was made explicit (e.g. compliance with the standard was presented as a way of delivering on its commitment to the avoidance of close confinement).
- Companies that made a commitment to the avoidance of close confinement but were not clear about the scope (in terms of geography, species, or products) were awarded a score of 1 point.
- Companies that made a commitment to the avoidance of close confinement for a specific product or product range (e.g. using only free-range eggs) and were clear about the scope, were awarded 3 points, even if the scope did not include all geographies or all brands.
- For the purposes of this question, sow-stall-free referred to the avoidance of confinement for individual sows during the gestation (pregnancy) period (i.e., it does not cover confinement for insemination and observation, or lactation). Within this definition, and in line with EU legislation, confinement of sows up to the first four weeks of pregnancy is permitted. Companies that did not permit any confinement or explicitly limited confinement to a maximum of the first four weeks of pregnancy were awarded a score of 3 or 5 points depending on the scope of their commitment. For companies that did not clearly state how long this confinement period was, we asked them to clarify their position to continue to receive points in future assessments.

Question 5. Does the company have a clear position on the provision of effective species-specific environmental enrichment?

Companies are expected to provide animals with stimulating and complex environments that enable species-specific behaviours. Effective environmental modifications allow for the performance of strongly motivated species-specific behaviours and lead to the expression of a more complex behavioural repertoire. Examples include (but are not limited to) brushes for cattle; manipulable materials such as straw for pigs; pecking and dustbathing substrates, and perches for chickens; bathing water for ducks; outdoor range enhancement, such as artificial or natural shelter; (artificial) plants, floor substrates and structures for fish. Animals with outdoor access should also be provided enrichment (outdoors or indoors).

No stated position.	0
The company makes a partial commitment to providing effective species-specific enriched environments but the scope (in terms of geography, species or products) is not clearly defined.	1
The company makes a partial commitment to providing effective species-specific enriched environments and the scope (in terms of geography, species or products) is clearly defined.	3
The company makes a universal commitment to providing effective species-specific enriched environments across all relevant geographies, species, and products.	5

(Max Score 5)

Explanatory Notes:

- This question was looking for a clear position on the provision of effective species-specific environmental enrichment.
- The term environmental enrichment is often used to describe modifications to a captive environment to enhance the performance of strongly motivated species-specific behaviours or encourage the expression of natural behaviours.
- We did not award companies points for providing outdoor access under this question as this is assessed under the question on the avoidance of close confinement. Animals provided with outdoor access should still be provided with environmental enrichment.
- Chains for pigs and enriched/furnished cages for laying hens were not classed as effective enrichment.
- Simply stating compliance with legislation was not treated as a proxy for having a clear position on the provision of species-specific enrichment. The reasons are (a) legislation, even in the EU, does not cover all relevant issues, (b) a commitment to compliance with legislation does not provide guarantees on performance in countries where such legislation is absent. Companies that stated that they comply with legislation but did not have a formal policy were, therefore, awarded zero points.
- Similarly, simply stating compliance with a farm assurance standard that specifies environmental enrichment was not treated as a proxy for having a clearly stated position, unless the commitment to provide environmental enrichment was made explicit (e.g. compliance with the standard is presented as a way of delivering on its commitment to the provision of species-specific enrichment).
- Companies that made a commitment to the provision of species-specific environmental enrichment but were not clear about the scope (in terms of geography, species or products) were awarded a score of 1 point.
- Companies that made a commitment to the provision of species-specific environmental enrichment for a specific product or limited product range were awarded a score of 1 point (in contrast to a clear scope such as a policy for all own-brand products, for which 3 points were awarded).
- Companies that simply mentioned they provided enrichment, but without context or a description of the enrichment (or for which species) received a score of 1 point and a comment that in order to keep receiving such points they would need to clarify their statements further.

Question 6. Does the company have a clear position on the avoidance of products from farm animals subject to genetic engineering or cloning and/or their progeny or descendants throughout its products?

Both cloning and genetic engineering raise serious animal welfare concerns.¹⁵ In farmed fish species this includes heat treatment of eggs to induce triploidy, which renders fish sterile.

No stated position.	0
The company has made a partial commitment to the avoidance of animals subject to genetic engineering or cloning but the scope (in terms of geography, species or products) is not clearly defined.	1
The company has made a partial commitment to the avoidance of animals subject to genetic engineering or cloning and the scope (in terms of geography, species or products) is clearly defined.	3
The company makes a universal commitment to the avoidance of animals subject to genetic engineering or cloning across all relevant species, own-brand and other brand products and geographies.	5

(Max Score 5)

Explanatory Notes:

- This question was looking for a clear position on the avoidance of products from farm animals subject to genetic engineering or cloning and/or their progeny or descendants.
- Simply stating compliance with legislation was not treated as a proxy for having a clear position on the avoidance of products from farm animals subject to genetic engineering or cloning and/or their progeny or descendants. The reasons are (a) legislation, even in the EU, does not cover all relevant issues, (b) a commitment to compliance with legislation does not provide guarantees on performance in countries where such legislation is absent. Companies that stated that they complied with legislation but did not have a formal policy were, therefore, awarded zero points.
- Similarly, simply stating compliance with a farm assurance standard that prohibits genetic modification was not treated as a proxy for having a clearly stated position unless the commitment to avoidance was made explicit (e.g. compliance with the standard was presented as a way of delivering on its commitment to the avoidance of genetically modified or cloned animals).
- Companies that made a commitment to the avoidance of products from farm animals subject to genetic engineering or cloning and/or their progeny or descendants but were not clear about the scope (in terms of geography, species or products) were awarded a score of 1 point.
- Companies that made a commitment to the avoidance of products from farm animals subject to genetic engineering and cloning for a specific product or limited product range were awarded a score of 1 point (in contrast to a clear scope such as a policy for all own-brand products, for which 3 points were awarded).
- Companies that only referred to a specific genetic engineering technique (e.g. somatic cell nuclear transfer cloning), only received 1 or 3 points depending on the scope of their commitment.

Question 7. Does the company have a clear position on the avoidance of growth promoting substances?

Antibiotics given at low doses improve food conversion rates, most likely by changing the composition of gut microbiota in a way that enables animals to grow faster using less feed. Hormonal growth promoters are used to specifically promote abnormal muscle growth or milk production in animals farmed for food. The use of growth promoting substances can undermine animal welfare, as they may enable animals to grow or produce milk in a way that puts excessive strain on their physiological capabilities. While the use of hormonal growth promoters and the use of antibiotics for growth promotion are banned in the EU, their use is widely practised outside of Europe. Essential oils and organic acids are not classed as growth promoters for the purpose of this question, although they are often used to support gut health (in pigs and poultry) in the absence of antibiotic growth promoters.

No stated position.	0
The company has made a partial commitment to the avoidance of growth promoting substances, but the scope (in terms of geography, species or products) is not clearly defined.	1
The company has made a partial commitment to the avoidance of growth promoting substances, and the scope (in terms of geography, species or products) is clearly defined.	3
The company makes a universal commitment to the avoidance of growth promoting substances.	5

(Max Score 5)

Explanatory Notes:

- This question was looking for a clear position on the avoidance of growth promoting substances which are typically used to increase the muscle (meat) or milk production of animals farmed for food. Examples include the hormone BST used to increase milk production (in dairy cattle), hormone feed additives in pig production (e.g. ractopamine) and low dose antibiotics.
- Simply stating compliance with legislation was not treated as a proxy for having a clear position on the avoidance of growth promoting substances. The reasons are (a) legislation, even in the EU, does not cover all relevant issues,¹⁶ (b) a commitment to compliance with legislation does not provide guarantees on performance in countries where such legislation is absent. Companies that stated that they complied with legislation but did not have a formal policy were, therefore, awarded zero points.
- Similarly, simply stating compliance with a farm assurance standard that prohibits the use of growth hormones was not treated as a proxy for having a clearly stated position unless the commitment to avoidance was made explicit (e.g. compliance with the standard was presented as a way of delivering on its commitment to the avoidance of growth promoting substances).

- Companies that stated that they avoided the use of antibiotics as preventative measures but did not explicitly prohibit their use as growth promoters were not awarded points for this question (but they could be awarded points for such a statement in the question on the reduction or avoidance of antibiotics for prophylactic use).
- Companies with a stated target to reduce the level of growth promoting substances (rather than avoidance) were not awarded points for this question.
- Companies that stated compliance with legislation or guidance on eliminating (human) medically important antibiotics used as growth promoters, were not awarded points as we are looking for a clear position on the avoidance of all growth promoting substances.
- In the absence of a clear position on the avoidance of growth promoting substances, companies that marketed a particular product line as containing zero growth hormones were not awarded any points. The rationale for this is because a) this question is looking for a clear commitment from the company on the avoidance of growth promoting substances, rather than evidence of selected products that avoid certain substances, b) the question applies to all growth promoting substances (i.e. not just hormones); and c) in certain jurisdictions (e.g. the US), it is illegal to administer steroid growth hormones to poultry and pigs (so, if a poultry or pig product states that the animals are not fed hormones, the product is simply complying with legislation).
- Companies that made a commitment to the avoidance of growth promoting substances for a specific product or limited product range were awarded a score of 1 point (in contrast to a clear scope such as a policy for all own-brand products, for which 3 points were awarded).

Question 8. Does the company have a clear position on the reduction or avoidance of antibiotics for prophylactic use?

The over-use of antibiotics in humans and in animals is directly linked to the increase in antibiotic resistance. The use of antibiotics on-farm (typically through feed or water) is frequently prophylactic, effectively 'propping up' intensive farming systems where animals are kept in confined and stressful conditions and where their immune systems are compromised and disease outbreaks can spread rapidly.¹⁷ Companies are expected to commit to reducing the levels of antibiotics they administer routinely and to develop animal production systems that are not reliant on the routine use of antibiotics for disease prevention.

No stated position.	0
The company has made a partial commitment to the reduction or avoidance of the routine use of antibiotics, but the scope (in terms of geography, species or products) is not clearly defined.	1
The company has made a partial commitment to the reduction or avoidance of the routine use of antibiotics, and the scope (in terms of geography, species or products) is clearly defined.	3
The company makes a universal commitment to the reduction or avoidance of the routine use of antibiotics across all geographies, species and products.	5

(Max Score 5)

Explanatory Notes:

- We defined antibiotics as medicines used to control infectious (bacterial) diseases in humans and animals.
- There are four broad categories of on-farm use of antibiotics, namely: therapeutic (i.e. giving a treatment when clinical disease is identified), metaphylactic (i.e. giving a treatment to a group of animals when some are showing signs of illness), prophylactic (i.e. giving a treatment to an animal or group of animals in anticipation of a disease or when there is a risk of infection), and growth promotion (i.e. giving antibiotics to improve the growth rates of animals). This question was looking for a clear position on the reduction or avoidance of antibiotics for prophylactic use.
- Simply stating compliance with legislation was not treated as a proxy for having a clear position on the reduction or avoidance of antibiotics for prophylactic use.
- Similarly, simply stating compliance with a farm assurance standard that prohibits or restricts antibiotic use was not treated as a proxy for having a clearly stated position, unless the commitment to reduction or avoidance of antibiotic use was made explicit (e.g. compliance with the standard was presented as a way of delivering on its commitment to the reduction or avoidance of antibiotic use).
- In the absence of a clear position on the reduction or avoidance of antibiotics for prophylactic use, companies were not awarded any points. The rationale for this was because a) this question was looking for a clear commitment from the company to the reduction or avoidance of antibiotics for prophylactic use, b) the question applied to all antibiotics (i.e. not just antibiotics that are critical to human health).
- Companies that made a commitment to the reduction or avoidance of the routine use of antibiotics for a specific product or limited product range were awarded a score of 1 point (in contrast to a clear scope such as a policy for all own-brand products, for which 3 points were awarded).

Question 9. Does the company have a clear position on the avoidance of routine mutilations (castration, teeth clipping, tail docking, toe clipping, dehorning, desnooding, de-winging, disbudding, mulesing, beak trimming or tipping, fin clipping)?

Many farm animals are subjected to procedures that alter their bodies, often with no anaesthesia, causing pain and distress. Examples include beak trimming/tipping, castration of beef cattle with knives, branding with hot irons, dehorning of dairy cattle with hot irons, castration and tail docking of pigs, sheep and calves (surgical, rubber rings or clamping), and fin clipping in finfish aquaculture.

No stated position.	0
The company has made a partial commitment to the avoidance of routine mutilations but the scope (in terms of geography, species or products) is not clearly defined.	1
The company has made a partial commitment to the avoidance of routine mutilations and the scope (in terms of geography, species or products) is clearly defined.	3
The company makes a universal commitment to the avoidance of routine mutilations across all relevant species, own-brand and other branded products and geographies.	5

(Max Score 5)

Explanatory Notes:

- This question was looking for a clear position on the avoidance of routine mutilations.
- Simply stating compliance with legislation was not treated as a proxy for having a clear position on the avoidance of routine mutilations. The reasons are (a) legislation does not cover all routine mutilations, (b) a commitment to compliance with legislation does not provide guarantees on performance in countries where such legislation is absent. Companies that stated that they complied with legislation but did not have a formal policy on the avoidance of routine mutilations were, therefore, awarded zero points.
- Similarly, simply stating compliance with a farm assurance standard that prohibits routine mutilations was not treated as a proxy for having a clearly stated position unless the commitment to avoidance was made explicit (e.g. compliance with the standard was presented as a way of delivering on its commitment to the avoidance of routine mutilations).
- Companies that made a commitment to the avoidance of routine mutilations but were not clear about the scope (in terms of geography, species or products) were awarded a score of 1 point.
- Companies that made a commitment to the avoidance of routine mutilations for a specific product or limited product range were awarded a score of 1 point (in contrast to a clear scope such as a policy for all own-brand products, for which 3 points were awarded).
- Companies that specified certain breeds (e.g. genetically polled cattle) in their supplier guidelines but did not have a clear position on the avoidance of routine mutilations were not awarded any points.
- Companies that specified immuno-castration as an alternative to surgical castration were awarded points, but only if this was clarified by a commitment to the avoidance of surgical castration with a clear scope for this commitment.

Question 10. Does the company have a clear position on the avoidance of meat from animals that have not been subjected to pre-slaughter stunning, or (in the case of finfish) meat from animals that have not been rendered insensible?

It is essential to render an animal unconscious before it is slaughtered in order for it to be insensible to pain, discomfort and stress, until death occurs.

No stated position.	0
The company makes a partial commitment to avoid the use of meat from animals that have not been subjected to pre-slaughter stunning or from finfish that have not been rendered insensible but the scope (in terms of geography, species or products) is not clearly defined.	1
The company makes a partial commitment to avoid the use of meat from animals that have not been subjected to pre-slaughter stunning or from finfish that have not been rendered insensible and the scope (in terms of geography, species or products) is clearly defined.	3
The company makes a universal commitment to avoid the use of meat from animals that have not been subjected to pre-slaughter stunning or from finfish that have not been rendered insensible across all species, own-brand and other branded products and geographies.	5

(Max Score 5)

Explanatory Notes:

- This question was looking for a clear commitment to the use of stunning (typically using controlled atmosphere stunning or electrical stunning methods) to render animals unconscious immediately prior to slaughter (or rendered insensible in the case of finfish).
- Simply stating compliance with legislation was not treated as a proxy for having a clear commitment to pre-slaughter stunning. The reasons are (a) legislation may not be comprehensive, (b) a commitment to compliance with legislation does not provide guarantees on performance in countries where such legislation is absent. Companies that stated that they complied with legislation but did not have a formal policy were, therefore, awarded zero points.
- Similarly, simply stating compliance with a farm assurance standard that requires pre-slaughter stunning was not treated as a proxy for having a clearly stated position, unless the commitment to avoidance was made explicit (e.g. compliance with the standard was presented as a way of delivering on its commitment to the avoidance of meat from animals that have not been subjected to pre-slaughter stunning).

- Companies that made a commitment to pre-slaughter stunning but were not clear about the scope (in terms of geography, species or products) were awarded a score of 1 point.
- Companies that made a commitment to pre-slaughter stunning for a specific product or limited product range were awarded a score of 1 point (in contrast to a clear scope such as a policy for all own-brand products, for which 3 points were awarded).
- Companies that described the actions taken (e.g. the installation of CCTV in abattoirs) but did not make a formal policy commitment to pre-slaughter stunning were awarded a score of zero points for this question.
- Most developed and many developing countries have legislation that requires pre-slaughter stunning. However, exceptions are made which permit some religious communities to slaughter without pre-stunning, e.g. slaughter by the Jewish method (Shechita) or by the Muslim method (Halal). Companies that made exceptions to requirements for pre-slaughter stunning to account for religious concerns were awarded 3 points, so long as the scope of the exception was clearly defined.

Question 11. Does the company have a clear position on the avoidance of long-distance live transportation?

When being transported, animals can experience hunger, thirst, discomfort, pain, frustration, fear and distress, as well as physical welfare problems including injury, disease, and, in the worst cases, death. For these reasons, transport of live animals should be minimised wherever possible and journeys should be kept as short as possible. Specifically, any transport of a live animal that exceeds 8 hours, from loading to unloading, has been shown to decrease welfare significantly. In the case of farmed fish, handling practices and water quality conditions, particularly oxygenation, can have a significant impact on welfare.

No stated position.	0
The company makes a partial commitment to avoid the use of long-distance transport but the scope (in terms of geography, species or products) is not clearly defined.	1
The company makes a partial commitment to avoid the use of long-distance transport and the scope (in terms of geography, species or products) is clearly defined.	3
The company makes a universal commitment to avoidance of long-distance live transportation across all species, own-brand and other branded products and geographies.	5

(Max Score 5)

Explanatory Notes:

- This question was looking for a clear commitment to the avoidance of long-distance live transportation, where long-distance was defined as eight hours or more from loading to unloading.
- Simply stating compliance with legislation was not treated as a proxy for having a clear commitment to the avoidance of long-distance live transportation. The reasons are (a) legislation may not be comprehensive, (b) a commitment to compliance with legislation does not provide guarantees on performance in countries where such legislation is absent. Companies that stated that they complied with legislation but did not have a formal policy were, therefore, awarded zero points.
- Similarly, simply stating compliance with a farm assurance standard that imposes limits on transportation times was not treated as a proxy for having a clearly stated position, unless the commitment to avoidance was made explicit (e.g. compliance with the standard was presented as a way of delivering on its commitment to the avoidance of long-distance transport) and the maximum journey time was specified.
- Companies that stated that transport distances are low (e.g. because of local sourcing, or the geographic boundaries of the areas where they operate), or those that stated distances in kilometres, were not considered to have made a policy commitment to the avoidance of long-distance live transport.
- Companies that made a commitment to the avoidance of long-distance live transportation but were not clear about the scope (in terms of geography, species or products) were awarded a score of 1 point.
- Companies that made a commitment to the avoidance of long-distance live transportation for a specific product or limited product range were awarded a score of 1 point (in contrast to a clear scope such as a policy for all own-brand products, for which 3 points were awarded).

Governance and Management

Question 12. Has the company assigned management responsibility for farm animal welfare to an individual or specified committee?

When looking at the management of farm animal welfare, both oversight and implementation responsibilities are important. Oversight is necessary to ensure that senior management is aware of the business implications of farm animal welfare and is prepared to intervene when needed (e.g. if there are tensions between the organisation’s farm animal welfare policy and other business objectives). However, it is often the case that those charged with oversight know relatively little about the specific details of how to effectively manage farm animal welfare. It is, therefore, important that there are individual(s) responsible for ensuring that the farm animal welfare policy is implemented and that farm animal welfare is effectively managed.

12a. Management responsibility

No clearly defined management responsibility.	0
The company has published details of the management position with responsibility for farm animal welfare on a day-to-day basis.	5

12b. Board or senior management responsibility

No clearly defined board or senior management responsibility	0
The company has published details of how the board or senior management oversees the implementation of the company’s farm animal welfare policy.	5

(Max Score 10)

Explanatory Notes:

- The two sub-questions were scored separately (i.e. companies could score 5 points for publishing details of who was responsible for farm animal welfare on a day-to-day basis and 5 points for publishing details of senior management responsibility for overseeing the farm animal welfare policy).
- For the purposes of scoring on day-to-day responsibility, the question was not looking for named individuals, but evidence of roles with responsibility for farm animal welfare (e.g. a statement that this was the responsibility of a dedicated technical or sourcing manager, or a statement that responsibility was divided among a number of functions, with information on the various roles and responsibilities).
- For the management oversight sub-question, we recognised that companies may assign responsibility to a named senior person or that farm animal welfare may form part of the remit of a wider sustainability, CSR or sourcing committee. Therefore, 5 points were awarded if the company provided a clear account of board or senior management oversight.
- For the purposes of scoring, the emphasis was on the management of farm animal welfare. General information on the management or oversight of CSR or sustainability was only credited if it was clear that this included farm animal welfare.

Question 13. Has the company set objectives and targets for the management of farm animal welfare?

Objectives and targets are the point where policy commitments are translated into substantive action, and where resources and responsibilities are allocated for the delivery of these objectives and targets.

No published objectives and targets.	0
The company has published objectives and targets but with no information on how these are to be achieved.	5
The company has published objectives and targets together with information on the actions to be taken to achieve these, the resources allocated and the schedule for the delivery of these objectives and targets.	10

(Max Score 10)

Explanatory Notes:

- This question was looking for evidence of explicit farm animal welfare-related objectives and targets, and for evidence that the company had a clear plan for achieving these objectives and targets.
- We did not award points for objectives and targets adopted for other purposes (e.g. quality), unless improving farm animal welfare was an explicit aim of these objectives and targets.
- For the purposes of scoring, we did not differentiate between objectives and targets relating to process (e.g. to formalise their farm animal welfare management systems, to introduce audits) and performance (e.g. to phase out specific non-humane practices, to ensure that specific standards are met for all species).
- Companies with multiple objectives and targets, but without further, or very limited, information on how these were to be achieved, were awarded 5 points.
- Companies were awarded maximum points if they provided information on how objectives and targets were to be achieved, e.g. by specifying the main actions to be taken, by indicating the time frame, by indicating the financial and other resources required.

Question 14. Does the company report on its performance against its animal welfare objectives and targets?

Objectives and targets are the point where policy commitments are translated into substantive action, and where resources and responsibilities are allocated for the delivery of these objectives and targets.

Companies should explain how they have performed against their objectives and targets.	0
The company has published objectives and targets but with no information on how these are to be achieved.	5

(Max Score 5)

Explanatory Notes:

- This question was only assessed if the company had been awarded 5 or 10 points for Question 13, i.e. the company had published objectives and targets. Otherwise, a score of zero was awarded.
- Companies were awarded points if they provided evidence of having effective systems in place for monitoring of performance against the objectives and targets.

Question 15. Does the company describe its internal processes for ensuring that its farm animal welfare policy is effectively implemented?

The effective implementation of a farm animal welfare policy relies on employees who are competent to oversee the implementation of the policy, and on controls that allow the company to respond quickly and effectively in the event of non-compliance with the policy.

15a. Employee training

No information provided on employee training in farm animal welfare.	0
The company provides specific training to employees in farm animal welfare.	5

15b. Actions taken in the event of non-compliance

The company provides no information on the actions to be taken in the event of non-compliance with the farm animal welfare policy.	0
The company describes the actions it takes in the event of non-compliance with its farm animal welfare policy.	5

(Max Score 10)

Explanatory Notes:

- The sub-questions (on training and on internal controls) were scored independently (i.e. the scores for each sub-question did not influence the scores for the other sub-question).
- On training, companies were only awarded 5 points if the training provided was aimed at employees and if it explicitly addressed farm animal welfare-related issues.
- The training question did not address the quality of the training provided, the manner in which skills or competencies were assessed, the number of employees receiving training or the number of hours of training provided.
- On internal controls, companies were only awarded 5 points if they explicitly discussed the actions that they take in relation to employee and/or supplier non-compliance with their farm animal welfare policy, e.g. when audit failures are identified. Descriptions of internal controls in relation to CSR or product quality-related policies were not awarded points for this sub-question unless it was clear that these policies and processes also covered farm animal welfare.

Question 16. Does the company describe how it implements its farm animal welfare policy (or equivalent) through its supply chain?

Many of the business risks and opportunities associated with farm animal welfare relate to companies' supply chains. Companies have the ability to influence their suppliers' performance both formally (e.g. through contracts, auditing processes) and informally (e.g. through capacity building and education).

No description of processes for implementing farm animal welfare policy through supply chain. 0

16a. Does the company describe how it implements its farm animal welfare policy (or equivalent) through its supply chain via supplier contracts?

No information on how farm animal welfare is included in supplier contracts. 0

The company incorporates farm animal welfare into contractual obligations for suppliers, but this is limited by geography and/or certain products or species 3

The company incorporates farm animal welfare into contractual obligations for suppliers across all species, products and geographies. 5

16b. Does the company describe how it implements its farm animal welfare policy (or equivalent) through its supply chain via monitoring and auditing?

No information provided on how supplier compliance with contract conditions is monitored. 0

The company specifies farm animal welfare as part of supplier auditing programme. 5

16c. Does the company describe how it implements its farm animal welfare policy (or equivalent) through its supply chain via education and support?

No information provided on the specific support and/or education provided to suppliers. 0

The company provides specific support and/or education provided to suppliers on farm animal welfare policy/issues. 5

(Max Score 15)

Explanatory Notes:

- The sub-questions (on contracts, auditing and supplier education) were scored independently (i.e. the scores for each sub-question did not influence the scores for the other sub-questions).
- On contracts, companies were awarded 3 points if they indicated that they included farm animal welfare in contracts but did not indicate whether this applied to all relevant contracts or if they indicated that farm animal welfare was not included in all contracts.
- On auditing, companies were only awarded 5 points if it was clear that their auditing processes explicitly covered farm animal welfare. Many of the companies reviewed reported that they audited their suppliers against safety and/or quality standards but, unless it was clear that these audit processes covered farm animal welfare, companies scored zero for this sub-question.
- On supplier support and/or education, 5 points were awarded to companies that published case studies or examples and/or provided a more comprehensive description of their approach. The award of 5 points was not dependent on the number or proportion of suppliers receiving this support and/or education. A number of companies described their support to suppliers on a range of supply chain issues. However, unless it was clear that this support also covered farm animal welfare, companies scored zero for this sub-question.

Question 17. Does the company assure its welfare scheme to a prescribed standard?

Farm assurance schemes provide frameworks for managing farm animals, including their health and welfare, provenance and the legal compliance of the systems used. They can also play an important role in promoting higher welfare standards. Where species-specific legislation exists, schemes should ensure that minimum legislative standards are met and preferably schemes should lift the standards above the minimum. Where there is no species-specific legislation, assurance standards are increasingly important for protecting welfare. For retailers and wholesalers, this question applies to all own-brand products.

No assurance standard specified. 0

A proportion of products audited to basic farm assurance (or equivalent company) standard, but no information on the balance. 3

A proportion of products audited to a combination of basic and higher farm assurance (or equivalent company) standard, but no information on the balance. 6

100% of products audited to basic farm assurance (or equivalent company) standard. 10

100% of products audited to a combination of a basic farm assurance (or equivalent company) standard and a higher welfare assurance (or company equivalent standard). 15

100% of products audited to higher level (or company equivalent) assurance standard. 20

(Max Score 20)

Explanatory Notes:

- Basic farm assurance standards typically do not go beyond legislative requirements for welfare and so contribute relatively little to enhanced welfare. In general, these involve yearly inspections by an independent body. Examples of standards which provide basic farm assurance (typically within a wider quality context) include: Assured British Meat Scheme; Aquaculture Standards Council (ASC); BEIC Lion Quality; Best Aquaculture Practice (BAP); BFC Certification de Conformité de Produits; Global Standards; FMI Animal Welfare Standards; GLOBALG.A.P.; North American Meat Institute; Red Tractor Farm Assurance Schemes; Viande de Porc Française.
- Farming systems that provide for behavioural freedom without compromising health can be described as having higher welfare potential. Whilst it is essential to set high standards to ensure livestock production systems have higher welfare potential, it is also important to monitor welfare outcomes (such as mortality, disease, lameness, injuries and the occurrence of normal and abnormal behaviours) to assess the overall performance of the system. In general, schemes with an animal welfare focus require system inputs that offer a higher welfare potential. However, they may also include more detailed welfare outcome measures and more frequent/ detailed inspections than basic farm assurance standards. Examples of higher welfare schemes, which offer many welfare advantages relative to standard industry practice for all species include: Animal Welfare Approved; Better Animal Welfare (Denmark); Beter Leven; Certified Humane; European Organic Certification; Global Animal Partnership (GAP 5-Step); KRAV; Neuland; Soil Association Organic; RSPCA Assured; Label Rouge (Label Rouge pork is not systematically higher welfare, except if "fermier").
- Where companies report on performance by reference to their own internal standards, we need a clear description of how the company standard compares to the relevant basic or higher assurance standards outlined above in order for points to be awarded.
- Companies that report on performance by reference to the proportion of products audited but without specifying whether these are to basic or higher farm assurance standards are awarded 3 points.
- There are a number of voluntary schemes that claim to incorporate animal welfare components but are, in fact, designed to assure quality or safety standards. In these instances, it is not always clear what standards, if any, of farm animal welfare are expected. Companies that describe their performance against these sorts of standards generally do not receive points unless there is a clear description of the farm animal welfare elements of such standards.

Innovation and Leadership

Question 18. Is the company currently investing in projects dedicated to advancing farm animal welfare practices within the industry?

Farm animal welfare is a collective issue for the food industry as well as being an individual issue for each company. Making progress and raising standards across the industry requires individual companies to support research and development programmes to improve farm animal welfare, to share their knowledge and expertise with their suppliers and with their industry peers, to play a supportive role in public policy debates around farm animal welfare, and to support industry and stakeholder initiatives directed at improving farm animal welfare.

18a. Involvement in research and development

No evidence of company involvement in research and development programmes to improve farm animal welfare.	0
Evidence of current company involvement in research and development programmes to improve farm animal welfare.	5

18b. Involvement in industry or other initiatives

No evidence of active company involvement in industry or other initiatives directed at improving farm animal welfare.	0
Evidence of active company involvement in industry or other initiatives (e.g. working groups, supporting NGO lobbying, responding to government consultations) directed at improving farm animal welfare.	5

(Max Score 10)

Explanatory Notes:

- The sub-questions (on research and development and industry initiatives) were scored independently (i.e. the scores for each sub-question did not influence the scores on the other sub-question).
- Companies that reported on their involvement in initiatives or programmes to improve farming techniques on environmental, safety or quality grounds, for example, were not awarded a score unless there was a clearly defined farm animal welfare element to these initiatives.
- Similarly, only those industry initiatives that were explicitly directed at improving farm animal welfare were eligible to be scored.
- In order to receive a score of 5 points for either sub-question, it was necessary for companies to demonstrate not only that the initiatives had a meaningful farm animal welfare dimension but that the company had played a significant role in the initiative. That is, companies had to demonstrate that they were dedicating significant time, resources or expertise to the initiatives in question. For example, it was not sufficient simply to say that the company had attended roundtables or working groups with industry peers. However, if a company had initiated or become a founding member of an initiative aimed at advancing farm animal welfare, a score of 5 points would have been awarded.
- Regarding research, points were only awarded for recent, updated information. If similar information appeared to be repeated year on year, a comment was added to prompt for an update to keep receiving points in future Benchmarks.

Question 19. Does the company promote higher farm animal welfare to consumers through education and/or awareness-raising activities?

Companies have an important role to play in raising awareness of farm animal welfare among their customers and clients. This, in turn, should contribute to increases in demand for higher welfare products.

No evidence of promoting higher farm animal welfare.	0
At least one example of promoting higher farm animal welfare to consumers.	5
Multiple examples of promoting higher farm animal welfare to consumers.	10

(Max Score 10)

Explanatory Notes:

- The activities that could be considered in this question were defined broadly. Examples included:
 - The provision of farm animal welfare information on the company's website. Note: This is not just about providing information in the corporate responsibility section of the website but making farm animal welfare an integral part of customer communications and engagement.
 - On-pack or on-shelf labelling – provided this was evidenced on the company's website, in its published reports or on social media platforms.
 - Information leaflets or information packs.
 - Media promotions.
 - Supporting third party campaigns or programmes e.g. the RSPCA Farm Animal Week.
 - Customer farm visits, seminars or roundtables.
 - Social media campaigns.
- In order to receive a score of 5 or 10, the focus of activities had to be on farm animal welfare.
- Initiatives aimed at showing how products are sourced or produced but without an explicit focus on the welfare of farm animals, were not scored in the assessment.
- Companies that produced multiple consumer-facing videos on farm welfare issues were awarded five points, unless it was clear that these were linked to separate consumer engagement programmes or themes.
- Companies were only awarded maximum points where there was clear evidence of multiple platforms or channels used to promote higher animal welfare to consumers.
- Social media channels were not separately reviewed, so companies had to link to these channels from their webpages in order to receive points (e.g. for YouTube videos).

Performance Reporting and Impact

Question 20. Does the company report on the proportion of animals (or volume of fresh or frozen animal products and its ingredients) in its global supply chain that is free from close confinement (i.e. those in barn, free-range, indoor group housed, indoor free-farrowing, outdoor bred/reared)?

In addition to having clear policy commitments and management practices, companies are expected to maintain strict reporting criteria for animals in their supply chain. This question is looking specifically at measures linked to the housing systems used for animals in their supply chains. This is because many of the most significant farm animal welfare concerns result from close confinement practices (such as barren battery cages, sow stalls, farrowing crates, veal crates, concentrated animal feeding operations (CAFOs or feedlots), permanent housing for dairy cows, tethered systems, close confinement of solitary finfish species, e.g. turbot). For retailers and wholesalers, this question applies to all own-brand products.

No reporting on the proportion of animals free from close confinement	0
The company reports on the proportion of animals free from close confinement, but this reporting is limited to certain geographies, species or products.	3
The company reports fully on the proportion of animals free from close confinement, covering all relevant geographies, species and products.	5

(Max Score 5)

Explanatory Notes:

- This question was looking specifically for explicit reporting on the proportion of animals that is free from close confinement. Companies that reported using proxy measures (e.g. the proportion of animals managed to certain farm animal welfare standards) were not awarded points unless they explicitly stated that the standard meant that the relevant animals were free from close confinement.
- Points were only awarded if the company was explicit about the proportion of animals affected. Companies that reported on the total number of animals affected but did not put this number into context of the total number of animals used or processed were not awarded points.
- Companies that made general statements about "Our animals" or "All animals" being free from close confinement were not awarded points unless they could demonstrate that these statements were supported by monitoring data (e.g. with statements such as: 'xx% of our animals...').

Question 21. Does the company report on the proportion of animals in its global supply chain that is provided with effective species-specific enriched environments?

In addition to having clear policy commitments and management practices, companies are expected to maintain strict reporting criteria for animals in their supply chain. Examples can include (but are not limited to) brushes for cattle; manipulable materials such as straw for pigs; pecking and dustbathing substrates, and perches for chickens; bathing water for ducks; outdoor range enhancement, such as artificial or natural shelter; (artificial) plants, floor substrates and structures for fish. For retailers and wholesalers, this question applies to all own-brand products.

No reporting on the proportion of animals provided with effective species-specific enriched environments.	0
The company reports on the proportion of animals provided with effective species-specific enriched environments, but this reporting is limited to certain geographies, species or products.	3
The company reports fully on the proportions of animals provided with effective species-specific enriched environments across all relevant geographies, species and products.	5

(Max Score 5)

Explanatory Notes:

- This question was specifically looking for explicit reporting on the proportion of animals that is provided with effective species-specific environmental enrichment.
- Chains for pigs and enriched/furnished cages for laying hens were not classed as effective enrichment.
- Companies that reported using proxy measures (e.g. the proportion of animals managed to certain farm animal welfare standards) were not awarded points unless they explicitly stated that the standard meant that the relevant animals were provided with environmental enrichment.
- Points were only awarded if the company was explicit about the proportion of animals affected. Companies that reported on the total number of animals affected but did not put this number into context of the total number of animals used or processed were not awarded points.
- Companies that made general statements about "Our animals" or "All animals" being provided with environmental enrichment were not awarded points unless they could demonstrate that these statements were supported by monitoring data (e.g. with statements such as: 'xx% of our animals...').
- Companies that just mentioned that they provided enrichment to a proportion of their animals, but without context or a description of the enrichment (or for which species) received partial points and a comment that to keep receiving such points they should clarify their statements further.

Question 22. Does the company report on the proportion of animals in its global supply chain that is free from routine mutilations (i.e. castration, teeth clipping, tail docking, toe clipping, dehorning, desnooding, de-winging, disbudding, mulesing, beak trimming/tipping, fin clipping)?

In addition to having clear policy commitments and management practices, companies are expected to maintain strict measurement criteria for animals in their supply chain. This question is looking specifically at measures linked to the routine mutilation of animals in their supply chains. For retailers and wholesalers, this question applies to all own-brand products.

No reporting on the proportion of animals that is free from routine mutilations	0
The company reports on the proportion of animals that is free from routine mutilations, but this reporting is limited to certain geographies, species or products.	3
The company reports fully on the proportion of animals that is free from routine mutilations, covering all relevant geographies, species and products.	5

(Max Score 5)

Explanatory Notes:

- This question was looking specifically for explicit reporting on the proportion of animals that is free from routine mutilations. Companies that reported using proxy measures (e.g. the proportion of animals managed to certain farm animal welfare standards) were not awarded points unless they explicitly stated that the standard meant that the relevant animals were free from routine mutilations.
- Points were only awarded if the company was explicit about the proportion of animals affected. Companies that reported on the total number of animals affected but did not put this number into context of the total number of animals used or processed were not awarded points.
- Companies that made general statements about "Our animals" or "All animals" being free from routine mutilations were not awarded points unless they could demonstrate that these statements were supported by monitoring data (e.g. with statements such as: 'xx% of our animals...').
- Companies that reported on the use of anaesthesia or analgesics in association with routine mutilations were not awarded points because this question is looking for an explicit commitment to the avoidance of routine mutilations.

Question 23. Does the company report on the proportion of animals (including finfish) in its global supply chain that is subject to pre-slaughter stunning?

In addition to having clear policy commitments and management practices, companies are expected to maintain strict measurement criteria for animals in their supply chain. This question is looking specifically at measures linked to the slaughter of animals (or the rendering of fish insensible) in their supply chains. It is essential to render an animal unconscious before it is slaughtered in order for it to be insensible to pain, discomfort and stress, until death occurs. For retailers and wholesalers, this question applies to all own-brand products.

No reporting on the proportion of animals subject to pre-slaughter stunning.	0
The company reports on the proportion of animals subject to pre-slaughter stunning, but this reporting is limited to certain geographies, species or products.	3
The company reports fully on the proportion of animals subject to pre-slaughter stunning, covering all relevant geographies, species and products.	5

(Max Score 5)

Explanatory Notes:

- This question was looking specifically for explicit reporting on the proportion of animals that is subject to pre-slaughter stunning. Companies that reported using proxy measures (e.g. the proportion of animals managed to certain farm animal welfare standards) were not awarded points unless they explicitly stated that the standard meant that the relevant animals were subject to pre-slaughter stunning.
- Points were only awarded if the company was explicit about the proportion of animals affected. Companies that reported on the total number of animals affected but did not put this number into context of the total number of animals used or processed were not awarded points.
- Companies that made general statements about "Our animals" or "All animals" being subject to pre-slaughter stunning were not awarded points unless they could demonstrate that these statements were supported by monitoring data (e.g. with statements such as: 'xx% of our animals...').

Question 24. Does the company report on the proportion of animals (excluding finfish) in its global supply chain that is ineffectively stunned, i.e. is subject to back-up or repeat stunning?

In addition to having clear policy commitments and management practices, companies are expected to maintain strict measurement criteria for animals in their supply chain. It is essential to render an animal unconscious before it is slaughtered in order for it to be insensible to pain, discomfort and stress, until death occurs. This question is looking specifically at monitoring the effectiveness of pre-slaughter stunning of animals (excluding finfish) in their supply chains as well as the attentiveness of operators to identify when a back-up stun or a repeat stun is required. For retailers and wholesalers, this question applies to all own-brand products.

No reporting on the proportion of animals subject to back-up or repeat stunning.	0
The company reports on the proportion of animals subject to back-up or repeat stunning, but this reporting is limited to certain geographies, species or products.	3
The company reports fully on the proportion of animals subject to back-up or repeat stunning, covering all relevant geographies, species and products.	5

(Max Score 5)

Explanatory Notes:

- This question was looking specifically for explicit reporting on the proportion of animals that were subjected to back-up or repeat stunning. Companies that reported on the effectiveness of stunning (x% of animals effectively stunned) were not awarded any points.
- Points were only awarded if the company was explicit about the proportion of animals affected.
- Companies that reported on the total number of animals affected but did not put this number into context of the total number of animals used or processed were not awarded points.
- Companies that made general statements about "None of our animals" or "No animals" required back-up or repeat stunning, were not awarded points unless they could demonstrate that these statements were supported by monitoring data (e.g. with statements such as: 'xx% of our animals...').

Question 25. Does the company report on the average, typical or maximum permitted live transport times for the animals in its global supply chain?

In addition to having clear policy commitments and management practices, companies are expected to maintain strict measurement criteria for animals in their supply chain. This question is looking specifically at measures linked to the live transportation of animals in their supply chains. When being transported, animals can experience hunger, thirst, discomfort, pain, frustration, fear and distress, as well as physical welfare problems including injury, disease, and, in the worst cases, death. For these reasons, transport of live terrestrial animals should be minimised wherever possible and journeys should be kept as short as possible. Specifically, any transport of a live terrestrial animal that exceeds 8 hours, from loading to unloading, has been shown to decrease welfare significantly. In the case of farmed fish, handling practices and water quality conditions (particularly oxygenation) can have a significant impact on welfare. Conditions for transportation of fish must therefore be suitable and a maximum time limit may be required as determined from species-specific welfare risk assessments. For retailers and wholesalers, this question applies to all own-brand products.

No reporting on live transport times.	0
The company reports on the live transport times for animals, but this reporting is limited to certain geographies, species or products.	3
The company reports fully on the live transport times for animals, covering all relevant geographies, species and products.	5

(Max Score 5)

Explanatory Notes:

- This question was looking specifically for explicit reporting on the average, typical or maximum live transport times for animals. Companies that reported using proxy measures (e.g. the proportion of animals managed to certain farm animal welfare standards) were not awarded points unless they explicitly stated that the standard meant that the transport times were limited to eight hours or less.
- Points were only awarded if the company was explicit about the average, typical or maximum transport times for animals affected. Companies that reported on the average, typical or maximum distance travelled by animals without specifying transport times were not awarded points.
- Companies that made general statements about "Our animals" or "All animals" being subject to average, typical or maximum journey times were not awarded points unless they could demonstrate that these statements were supported by monitoring data (e.g. with statements such as: 'xx% of our animals...').
- Companies that reported on measures taken to the comfort of animals during transportation (e.g. stocking levels, access to water, rest breaks, etc.) were not awarded points as this question is looking explicitly at journey times for animals.

Question 26. Does the company report on welfare outcome measures (i.e. measures linked to the physical, emotional and/or behavioural wellbeing of animals)?

In addition to having clear policy commitments and management practices, companies are expected to maintain strict measurement criteria for animals in their supply chain. This question is looking specifically at welfare outcome measures (WOMs) relating to the physical, emotional and/or behavioural wellbeing of animals. WOMs may be quantitative, or qualitative. They should focus on the most important species-specific measures, of physical wellbeing, mental wellbeing and behaviour. There is an increasing focus on positive outcome measures (e.g. active and play behaviour). For retailers and wholesalers, this question applies to all own-brand products.

WOMs might include for example:

- For all species: mortality rates.
- For laying hens: end of lay feather coverage, keel bone fractures, bone breakages at slaughter.
- For dairy cows: lameness, mastitis, body condition, involuntary culling rate.
- For pigs: lameness, tail bites and other lesions.
- For broiler chickens: gait score, footpad dermatitis, hockburn, breast blisters.
- For beef: body condition, lameness.
- For rabbits: foot lesions, fur coverage, eye condition.
- For fish: fin and body damage.
- For mental wellbeing: reaction to humans or novelty, fear, comfort
- For behaviour: time spent lying/resting, ruminating or being active – foraging, perching, dustbathing, socialising.
- For transportation: injuries, slips and falls, fatigue, road traffic incidents, mortality (dead-on-arrival/DOA).
- For slaughter: effectiveness of stunning.

No reporting on welfare outcome measures.	0
The company partially reports on welfare outcome measures but this reporting is limited to certain geographies, species or products.	1
The company reports fully on one welfare outcome measure for each relevant species, covering all geographies and products.	3
The company fully reports on multiple welfare outcome measure for each relevant species, covering all geographies and products.	5

(Max Score 5)

Explanatory Notes:

- This question was looking specifically for explicit reporting on welfare outcome measures such as:
 - Mortality rates (as an indicator of potential pain, suffering and suboptimal performance), for fish: survival rates.
 - Bone breakages (as an indicator of pain, suffering, suboptimal performance, and poor house design).
 - Lameness (as an indicator of potential pain, behavioural restriction and suboptimal environmental and housing conditions).
 - Body marks/injuries (as an indicator of aggressive fight damage, especially during mixing or competition at feeding, or from sexual behaviours).
 - Body condition (as an indicator of good feed management, or competition at feeding).
 - Cleanliness (as an indicator of good environmental control, thermal comfort).
 - Positive flock or herd behaviour (as an indicator of a varied stimulating environment, good management and suitable breed for production system).
 - Negative flock or herd behaviour, such as injurious feather pecking or tail biting in pigs (as a signpost of a barren non-stimulating environment, poor environmental control, low space allowance, feed and health problems).
- Scores were not awarded for reporting on input-based measures (i.e. measures relating to the type of production system, e.g. caged, barn, free-range, as well as to the practices for transport and slaughter).
- Scores were awarded for some health indicators (e.g. somatic cell count and mastitis for dairy cows), although strictly speaking these are not regarded as WOMs. However, points were not awarded for production measures (e.g. egg output).
- Similarly, scores were not awarded for companies that reported on the proportion of animals managed according to particular farm animal welfare standards but did not report on the welfare outcomes resulting from the implementation of these standards.
- Points were only awarded if the company was explicit about the proportion of animals affected. Companies that reported on the total number of animals affected but did not put this number into context of the total number of animals used or processed were not awarded points.

Question 27. Does the company provide an explanation of progress and trends in performance (either in terms of input measures or welfare outcome measures)?

Companies should provide an explanation of progress and trends in performance and clearly define the scope of reporting (i.e. by geography, by species, by production system, by welfare outcome). For retailers and wholesalers, this question applies to all own-brand products.

The company does not report on progress on animal welfare performance (either in terms of input measures or welfare outcome measures).	0
The company reports on progress on at least one animal welfare performance measure (either an input measure or a welfare outcome measure), but this is limited to certain geographies, species, or products, and there is no explanation of trends in performance.	4
The company reports on progress on at least one animal welfare performance measure (either an input measure or a welfare outcome measure), but this is limited to certain geographies, species, or products, although it does provide an explanation of progress and trends in performance.	6
The company reports on at least one performance measure (either an input measure or a welfare outcome measure) for each relevant species across all geographies and products, but there is no explanation of progress or trend in performance.	8
The company reports on at least one performance measure (either an input measure or a welfare outcome measure) for each relevant species across all geographies and products, and it provides an explanation of progress or trend in performance.	10

(Max Score 10)

Explanatory Notes:

- Because performance reporting is relatively underdeveloped, we did not prescribe the performance indicators to be used. We awarded scores for input-based measures (i.e. measures relating to the type of production system, e.g. caged, barn, free-range, and environmental enrichment, as well as the practices for transport and slaughter) and outcome-based measures (which are indicators that relate to the physical and mental wellbeing of the animals themselves, e.g. lameness and mastitis in dairy cows, gait score and footpad dermatitis in broilers, tail-biting and lameness in pigs, bone breakage and feather coverage in laying hens).
- The purpose of this question was to further encourage companies to continuously report on progress against their objectives and targets, and to provide a narrative on current challenges and opportunities that aid or hinder achievement of these objectives and targets.
- We did not prescribe the form in which performance data were reported. We awarded scores for reporting in absolute (e.g. number of animals) and relative (e.g. as a percentage of the total number of animals, as a proportion of the species in question) terms.
- 'Relevant' means all species that are in the company's supply chain.
- We did not award points if the company used terms such as 'improved' or 'decreased' but did not provide a precise definition (e.g. a number, a rate) for these terms.
- We expected companies to continue reporting when specific targets or objectives have been reached (e.g. are at 100%) to ensure that their performance was maintained at 100% and that this performance was continually monitored (e.g. a company could report that they only used 100% cage free eggs, but we still expected year-on-year reporting, and an explanation that the performance remained at 100%).

Question 28. What proportion of laying hens (for shell eggs and fresh/frozen products and ingredients) in the company's global supply chain is cage-free?

Companies making public commitments to source cage-free eggs should report on the proportion of own-brand shell eggs and eggs used as ingredients that is from cage-free hens.

Companies making public commitments to source cage-free eggs should report on the proportion of own-brand shell eggs and eggs used as ingredients that is from cage-free hens.

NB. Companies that report on the proportion of shell eggs or eggs as ingredients that is sourced from laying hens that are cage-free but do not specify the scope will be awarded minimal points. For retailers and wholesalers, this question applies to all own-brand products.

0% of laying hens is cage-free, or no reported information.	0
1 – 25% of laying hens is cage-free.	0.5
26 – 50% of laying hens is cage-free.	1.5
51 – 75% of laying hens is cage-free.	2.5
76 – 99% of laying hens is cage-free.	3.5
100% of laying hens is cage-free.	5

(Max Score 5)¹

Explanatory Notes:

- This question was only assessed for those companies that produce, use or sell eggs or egg-based products.
- This question was looking specifically for reporting on the proportion of shell eggs or eggs as ingredients in the company's global supply chain that was sourced from laying hens that are cage-free.
- Points were only awarded if the company was explicit about the proportion of animals affected. Companies that reported on the total number of animals affected but did not put this number into context of the total number of animals used or processed globally were awarded minimal points.
- Companies that reported on the proportion of laying hens that is cage-free but limited their reporting to specified products and/or geographies were awarded minimal points.
- Similarly, if the scope of reported figures was unclear, companies were awarded minimal points.
- Scores were not awarded for companies that reported on the proportion of animals managed according to particular higher welfare or organic standards but did not explicitly report on the proportion of laying hens that are cage-free in line with these standards.
- Companies that made general statements about "Our animals" or "All animals" being free from close confinement were not awarded points unless there was explicit reporting on the proportion of laying hens that is cage-free (e.g. with statements such as: 'xx% of our animals...').
- In situations where companies reported performance data for different regions, countries or products but did not specify the relative proportion of global supply represented by these regions, countries or products, the lowest number reported was applied (e.g. if a company, with operations in three countries, reported that 14% its laying hens in Country A, 47% in Country B and 100% in Country C were cage free but did not provide any information on the proportion of its laying hens that was in each of these countries, 14% would be used as the basis for calculating its score for this question).
- We expected companies to report impact figures in an easy to understand format and with a clear description of the proportion of the supply chain represented, without relying on the assessor to make any calculations.

Question 29. What proportion of fresh/frozen pork products and ingredients in the company's global supply chain is sourced from pigs that are free from sow stalls?

Companies making public commitments to source sow-stall-free or gestation-crate-free pork should report on the proportion of sows that are free from stalls. NB. Companies that report on the proportion of fresh/frozen pork products and ingredients that is sourced from pigs that are free from sow stalls but do not specify the scope will be awarded minimal points. For retailers and wholesalers, this question applies to all own-brand products.

0% of sows is free from sow stalls, or no reported information.	0
1 – 25% of sows is free from sow stalls.	0.5
26 – 50% of sows is free from sow stalls.	1.5
51 – 75% of sows is free from sow stalls.	2.5
76 – 99% of sows is free from sow stalls.	3.5
100% of sows is free from sow stalls.	5

(Max Score 5)¹

Explanatory Notes:

- This question was only assessed for those companies that produce, use or sell pork or pork-based products.
- This question was looking specifically for reporting on the proportion of fresh/frozen pork products and ingredients in the company's global supply chain that was sourced from sows that are free from sow stalls.
- For the purposes of this question, sow-stall-free referred to the avoidance of confinement for individual sows during the gestation (pregnancy) period (i.e. it does not cover confinement for insemination and observation, or lactation). Within this definition, and in line with EU legislation, confinement of sows up to the first four weeks of pregnancy is permitted.
- For companies that did not clearly state how long this confinement period was, we asked them to clarify their position to continue to receive points in future assessments.
- Points were only awarded if the company was explicit about the proportion of animals affected. Companies that reported on the total number of animals affected but did not put this number into context of the total number of animals used or processed globally were awarded minimal points.
- Companies that reported on the proportion of sows that is free from sow stalls but limited their reporting to specified products and/or geographies were awarded minimal points.
- Similarly, if the scope of reported figures was unclear, companies were awarded minimal points.
- Scores were not awarded for companies that reported on the proportion of animals managed according to particular higher welfare or organic standards but did not explicitly report on the proportion of sows that is free from sow stalls in line with these standards.
- Companies that made general statements about "Our sows" or "All sows" being free from sow stalls were not awarded points unless there was explicit reporting on the proportion of sows that is free from sow stalls (e.g. with statements such as: 'xx% of our animals...').
- In situations where companies reported performance data for different regions, countries or products but did not specify the relative proportion of global supply represented by these regions, countries or products, the lowest number reported was applied (e.g. if a company with operations in three countries reported that 14% of sows in Country A, 47% in Country B and 100% in Country C were free from sow stalls but did not provide any information on the proportion of its sows that was in each of these countries, 14% would be used as the basis for calculating its score for this question).
- We expected companies to report impact figures in an easy to understand format and with a description of the proportion of the supply chain represented, without relying on the assessor to make any calculations.

Question 30. What proportion of fresh/frozen milk or milk products and ingredients in the company's global supply chain is sourced from cows that are free from tethering?

Companies making public commitments to source milk from dairy cows that are not tethered should report on the proportion of own brand milk and milk products (including ingredients) that are from dairy cows that are not tethered. NB. Companies that report on the proportion of milk or milk products and ingredients that is sourced from cows that are free from tethering but do not specify the scope will be awarded minimal points. For retailers and wholesalers, this question applies to all own-brand products.

0% of dairy cows is free from tethering, or no reported information.	0
1 – 25% of dairy cows is free from tethering.	0.5
26 – 50% of dairy cows is free from tethering.	1.5
51 – 75% of dairy cows is free from tethering.	2.5
76 – 99% of dairy cows is free from tethering.	3.5
100% of dairy cows is free from tethering.	5
(Max Score 5)	

Explanatory Notes:

- This question was only assessed for those companies that produce, use or sell dairy-based products.
- This question was looking specifically for reporting on the proportion of milk or milk products and ingredients in the company's global supply chain that was sourced from dairy cows that are free from tethering.
- Points were only awarded if the company was explicit about the proportion of animals affected. Companies that reported on the total number of animals affected but did not put this number into context of the total number of animals used or processed globally were awarded minimal points.
- Companies that reported on the proportion of cows that are free from tethering but limited their reporting to specified products and/or geographies were awarded minimal points.
- Similarly, if the scope of reported figures was unclear, companies were awarded minimal points.
- Scores were not awarded for companies that reported on the proportion of animals managed according to particular farm assurance standards but did not explicitly report on the proportion of dairy cows that is free from tethering in line with these standards.
- Companies that made general statements about "Our dairy cows" or "All cows" being free from tethering were not awarded points unless there was explicit reporting on the proportion of dairy cows that is free from tethering (e.g. with statements such as: 'xx% of our animals...').
- In situations where companies reported performance data for different regions, countries or products but did not specify the relative proportion of global supply represented by these regions, countries or products, the lowest number reported was applied (e.g. if a company with operations in three countries reported that 14% of its dairy cows in Country A, 47% in Country B and 100% in Country C were free from tethering but did not provide any information on the proportion of its dairy cows that was in each of these countries, 14% would be used as the basis for calculating its score for this question).
- We expected companies to report impact figures in an easy to understand format and with a description of the proportion of the supply chain represented, without relying on the assessor to make any calculations.

Question 31. What proportion of broiler chickens for own-brand fresh/frozen products and ingredients in the company's global supply chain is reared at lower stocking densities (specifically, 30 kg/m² or less)?

Companies making public commitments to source broiler chickens to higher welfare standards should report on the stocking densities of own brand fresh and frozen chicken meat and ingredients. NB. Companies that report on the proportion of broiler meat that is sourced from broiler chickens reared at lower stocking densities but do not specify the scope will be awarded minimal points. Companies will not be scored for reporting on the proportion of broiler chickens that are cage-free (that is, the actual stocking density or higher welfare/free range systems must be specified). For retailers and wholesalers, this question applies to all own-brand products.

0% of broiler chickens is reared at lower stocking densities, or no reported information.	0
1 – 25% of broiler chickens is reared at lower stocking densities.	0.5
26 – 50% of broiler chickens is reared at lower stocking densities.	1.5
51 – 75% of broiler chickens is reared at lower stocking densities.	2.5
76 – 99% of broiler chickens is reared at lower stocking densities.	3.5
100% of broiler chickens is reared at lower stocking densities.	5

(Max Score 5)ⁱ
Explanatory Notes:

- This question was only assessed for those companies that produce, use or sell chicken or chicken-based products.
- This question was looking specifically for reporting on the proportion of broiler meat in the company's global supply chain that was sourced from broiler chickens that are reared at lower stocking densities.
- Points were only awarded if the company was explicit about the proportion of animals affected. Companies that reported on the total number of animals affected but did not put this number into context of the total number of animals used or processed globally were awarded minimal points.
- Companies that reported on the proportion of broiler chickens that is reared at lower stocking densities but limited their reporting to specified products and/or geographies were awarded minimal points.
- Similarly, if the scope of reported figures was unclear, companies were awarded minimal points.
- Scores were not awarded for companies that reported on the proportion of animals managed according to particular farm assurance standards but did not explicitly report on the proportion of broiler chickens that is reared at lower stocking densities in line with these standards.
- Companies that made general statements about "Our broiler chickens" or "All meat chickens" being reared at lower stocking densities were not awarded points unless there was explicit reporting on the proportion of broiler chickens that are reared at lower stocking densities (e.g. with statements such as: 'xx% of our animals...').
- In situations where companies reported performance data for different regions, countries or products but did not specify the relative proportion of global supply represented by these regions, countries or products, the lowest number reported was applied (e.g. if a company with operations in 3 countries reported that 14% of its broiler chickens in Country A, 47% in Country B and 100% in Country C were reared at lower stocking densities but did not provide any information on the proportion of its broiler chickens that was in each of these countries, 14% would be used as the basis for calculating its score for this question).
- We expected companies to report impact figures in an easy to understand format and with a description of the proportion of the supply chain represented, without relying on the assessor to make any calculations.

Question 32. What proportion of laying hens in the company's global supply chain is free from beak trimming or tipping?

Companies should report on the proportion of laying hens that is free from beak trimming or tipping. NB. Companies that report of the proportion of shell eggs or eggs as ingredients that is sourced from laying hens that are free from beak trimming or tipping but do not specify the scope will be awarded minimal points. For retailers and wholesalers, this question applies to all own-brand products.

0% of laying hens is free from beak trimming or tipping, or no reported information.	0
1 – 25% of laying hens is free from beak trimming or tipping.	0.5
26 – 50% of laying hens is free from beak trimming or tipping.	1.5
51 – 75% of laying hens is free from beak trimming or tipping.	2.5
76 – 99% of laying hens is free from beak trimming or tipping.	3.5
100% of laying hens is free from beak trimming or tipping.	5

(Max Score 5)ⁱⁱ

Explanatory Notes:

- This question was only assessed for those companies that produce, use or sell eggs or egg-based products.
- This question was looking specifically for reporting on the proportion of shell eggs or eggs as ingredients in the company's global supply chain that was sourced from laying hens that were free from beak trimming or tipping.
- Points were only awarded if the company was explicit about the proportion of animals affected. Companies that reported on the total number of animals affected but did not put this number into context of the total number of animals used or processed globally were awarded minimal points.
- Companies that reported on the proportion of laying hens that is free from beak trimming or tipping but limited their reporting to specified products and/or geographies were awarded minimal points.
- Similarly, if the scope of reported figures was unclear, companies were awarded minimal points.
- Scores were not awarded for companies that reported on the proportion of animals managed according to particular farm assurance standards but did not explicitly report on the proportion of laying hens that is free from beak trimming or tipping in line with these standards.
- Companies that made general statements about "Our laying hens" or "All chickens" being free from beak trimming or tipping were not awarded points unless there was explicit reporting on the proportion of laying hens that is free from beak trimming or tipping (e.g. with statements such as: 'xx% of our animals...').
- In situations where companies reported performance data for different regions, countries or products but did not specify the relative proportion of global supply represented by these regions, countries or products, the lowest number reported was applied (e.g. if a company with operations in three countries reported that 14% of its laying hens in Country A, 47% in Country B and 100% in Country C was free from beak trimming or tipping but did not provide any information on the proportion of its laying hens that were in each of these countries, 14% would be used as the basis for calculating its score for this question).
- We expected companies to report impact figures in an easy to understand format and with a description of the proportion of the supply chain represented, without relying on the assessor to make any calculations.

Question 33. What proportion of pigs in the company's global supply chain is free from tail docking?

Companies should report on the proportion of pigs that is free from tail docking. NB. Companies that report on the proportion of fresh/frozen pork products and ingredients that is sourced from pigs that are free from tail docking but do not specify the scope will be awarded minimal points. For retailers and wholesalers, this question applies to all own-brand products.

0% of pigs is free from tail docking, or no reported information.	0
1 – 25% of pigs is free from tail docking.	0.5
26 – 50% of pigs is free from tail docking.	1.5
51 – 75% of pigs is free from tail docking.	2.5
76 – 99% of pigs is free from tail docking.	3.5
100% of pigs is free from tail docking.	5
(Max Score 5) ⁱⁱ	

Explanatory Notes:

- This question was only assessed for those companies that produce, use or sell pork or pork-based products.
- This question was looking specifically for reporting on the proportion of fresh/frozen pork products and ingredients in the company's global supply chain that was sourced from pigs that are free from tail docking.
- Points were only awarded if the company was explicit about the proportion of animals affected. Companies that reported on the total number of animals affected but did not put this number into context of the total number of animals used or processed globally were awarded minimal points.
- Companies that reported on the proportion of pigs that are free from tail docking but limited their reporting to specified products and/or geographies were awarded minimal points.
- Similarly, if the scope of reported figures was unclear, companies were awarded minimal points.
- Scores were not awarded for companies that reported on the proportion of animals managed according to particular farm assurance standards but did not explicitly report on the proportion of pigs that are free from tail docking in line with these standards.
- Companies that made general statements about "Our pigs" or "All pigs" being free from tail docking were not awarded points unless there was explicit reporting on the proportion of pigs that are free from tail docking (e.g. with statements such as: 'xx% of our animals...').
- In situations where companies reported performance data for different regions, countries or products but did not specify the relative proportion of global supply represented by these regions, countries or products, the lowest number reported was applied (e.g. if a company with operations in three countries reported that 14% of its pigs in Country A, 47% in Country B and 100% in Country C was free from tail docking but did not provide any information on the proportion of its pigs that were in each of these countries, 14% would be used as the basis for calculating its score for this question).
- We expected companies to report impact figures in an easy to understand format and with a description of the proportion of the supply chain represented, without relying on the assessor to make any calculations.

Question 34. What proportion of dairy cows in the company's global supply chain is free from tail docking?

Companies should report on the proportion of dairy cattle that is free from tail docking. NB. Companies that report on the proportion of fresh/frozen milk products and ingredients that is sourced from cows that are free from tail docking but do not specify the scope will be awarded minimal points. For retailers and wholesalers, this question applies to all own-brand products.

0% of dairy cows is free from tail docking, or no reported information.	0
1 – 25% of dairy cows is free from tail docking.	0.5
26 – 50% of dairy cows is free from tail docking.	1.5
51 – 75% of dairy cows is free from tail docking.	2.5
76 – 99% of dairy cows is free from tail docking.	3.5
100% of dairy cows is free from tail docking.	5

(Max Score 5)ⁱⁱ

Explanatory Notes:

- This question was only assessed for those companies that produce, use or sell dairy or dairy-based products.
- This question was looking specifically for reporting on the proportion of fresh/frozen milk products and ingredients in the company's global supply chain that was sourced from dairy cows that are free from tail docking.
- Points were only awarded if the company was explicit about the proportion of animals affected. Companies that reported on the total number of animals affected but did not put this number into context of the total number of animals used or processed globally were awarded minimal points.
- Companies that reported on the proportion of dairy cows that is free from tail docking but limited their reporting to specified products and/or geographies were awarded minimal points.
- Similarly, if the scope of reported figures was unclear, companies were awarded minimal points.
- Scores were not awarded for companies that reported on the proportion of animals managed according to particular farm assurance standards but did not explicitly report on the proportion of dairy cows that is free from tail docking in line with these standards.
- Companies that made general statements about "Our dairy cows" or "All dairy cows" being free from tail docking were not awarded points unless there was explicit reporting on the proportion of cows that is free from tail docking (e.g. with statements such as: 'xx% of our animals...').
- In situations where companies reported performance data for different regions, countries or products but did not specify the relative proportion of global supply represented by these regions, countries or products, the lowest number reported was applied (e.g. if a company with operations in 3 countries reported that 14% of its cows in Country A, 47% in Country B and 100% in Country C were free from tail docking but did not provide any information on the proportion of its cows that was in each of these countries, 14% would be used as the basis for calculating its score for this question).
- We expected companies to report impact figures in an easy to understand format and with a description of the proportion of the supply chain represented, without relying on the assessor to make any calculations.

Question 35. What proportion of the company's supply of chicken meat (fresh/frozen/processed and ingredient) comes from strains of birds with improved welfare outcomes and with a slower growth potential (defined as <55g/d averaged over the growth cycle according to the breeding company specification)?

Breeds of chicken selected for high growth rate, lean meat deposition and high feed conversion efficiency suffer a range of physiological and metabolic health issues, as well as poor immunity and walking ability. Such breeds are lethargic and have increasing meat quality issues. Breeds with slower growth potential tend to have better welfare outcomes. NB. Companies that report on the proportion of chicken meat that is sourced from slower growing strains but do not specify the scope will be awarded minimal points. For retailers and wholesalers, this question applies to all own-brand products.

0% of products is from strains of birds with improved welfare outcomes and with a slower growth potential, or no reported information.	0
1 – 25% of products is from strains of birds with improved welfare outcomes and with a slower growth potential.	0.5
26 – 50% of products is from strains of birds with improved welfare outcomes and with a slower growth potential.	1.5
51 – 75% of products is from strains of birds with improved welfare outcomes and with a slower growth potential.	2.5
76 – 99% of products is from strains of birds with improved welfare outcomes and with a slower growth potential.	3.5
100% of products is from strains of birds with improved welfare outcomes and with a slower growth potential.	5

(Max Score 5)ⁱⁱⁱ

Explanatory Notes:

- This question was only assessed for those companies that produce, use or sell chicken or chicken-based products.
- This question was looking specifically for reporting on the proportion of chicken meat in the company's global supply chain that is from strains of birds with improved welfare outcomes and with a slower growth potential.
- Points were only awarded if the company was explicit about the proportion of animals affected. Companies that reported on the total number of animals affected but did not put this number into context of the total number of animals used or processed globally were awarded minimal points.

- Companies that reported on the proportion of chicken meat that is from strains of birds with improved welfare outcomes and a slower growth potential but limited their reporting to specified products and/or geographies were awarded minimal points.
- Similarly, if the scope of reported figures was unclear, companies were awarded minimal points.
- Scores were not awarded for companies that reported on the proportion of chicken meat from birds managed according to particular farm assurance standards but did not explicitly report on the strains of birds with improved welfare outcomes and with slower growth potential in line with these standards.
- Companies that made general statements about "Our chicken meat" or "All chicken " being from strains of birds with improved welfare outcomes and a slower growth potential were not awarded points unless there was explicit reporting on the proportion of chicken meat that is from strains of birds with improved welfare outcomes and slower growth potential (e.g. with statements such as: 'xx% of our animals...').
- Where companies reported on their own breeds with improved welfare outcomes and slower growth potential, they needed to provide a clear description of how the company's breed standard(s) compare to other breeds with improved welfare outcomes and a slower growth potential.
- In situations where companies reported performance data for different regions, countries or products but did not specify the relative proportion of global supply represented by these regions, countries or products, the lowest number reported was applied (e.g. if a company with operations in three countries reported that 14% of its bird strains in Country A, 47% in Country B and 100% in Country C were from breeds with improved welfare outcomes and a slower growth potential but did not provide any information on the proportion of strains that was in each of these countries, 14% would be used as the basis for calculating its score for this question).
- We expected companies to report impact figures in an easy to understand format and with a description of the proportion of the supply chain represented, without relying on the assessor to make any calculations.

Question 36. What proportion of animals (including fin fish) in the company's global supply chain is pre-slaughter stunned?

This question is looking specifically at measures linked to the slaughter of animals in their supply chains. It is essential to render an animal unconscious (through for example captive bolt and stun-to-kill methods including electrical stunning, gas stunning) before it is slaughtered in order for it to be insensible to pain, discomfort and stress, until death occurs. NB. Companies that report on the proportion of animals that have been pre-slaughter stunned but do not specify the scope will be awarded minimal points. For all companies, this question applies to all products (own-brand and other).

0% of products is from animals that have been pre-slaughter stunned, or no reported information.	0
1 – 25% of products is from animals that have been pre-slaughter stunned.	0.5
26 – 50% of products is from animals that have been pre-slaughter stunned.	1.5
51 – 75% of products is from animals that have been pre-slaughter stunned.	2.5
76 – 99% of products is from animals that have been pre-slaughter stunned.	3.5
100% of products is from animals that have been pre-slaughter stunned.	5

(Max Score 5)^v

Explanatory Notes:

- This question was looking specifically for reporting on the proportion of animals in the company's global supply chain that had been pre-slaughter stunned.
- Points were only awarded if the company was explicit about the proportion of animals affected. Companies that reported on the total number of animals affected but did not put this number into context of the total number of animals used or processed globally were awarded minimal points.
- Companies that reported on the proportion of animals that was pre-slaughter stunned but limited their reporting to specified products and/or geographies were awarded minimal points.
- Similarly, if the scope of reported figures was unclear, companies were awarded minimal points.
- Scores were not awarded for companies that reported on the proportion of animals managed according to particular farm assurance standards but did not explicitly report on the proportion of animals that was pre-slaughter stunned in line with these standards.
- Companies that made general statements about "Our animals" or "All animals" being pre-slaughter stunned were not awarded points unless there was explicit reporting on the proportion of animals that have been pre-slaughter stunned (e.g. with statements such as: 'xx% of our animals...').
- In situations where companies reported performance data for different regions, countries or products but did not specify the relative proportion of global supply represented by these regions, countries or products, the lowest number reported was applied (e.g. if a company with operations in three countries reported that 14% of its animals in Country A, 47% in Country B and 100% in Country C were pre-slaughter stunned but did not provide any information on the proportion of the animals that was in each of these countries, 14% would be used as the basis for calculating its score for this question).
- We expected companies to report impact figures in an easy to understand format and with a description of the proportion of the supply chain represented, without relying on the assessor to make any calculations

Question 37. What proportion of animals (excluding fin fish) in the company's global supply chain is transported within specified maximum journey times?

This question is looking specifically at measures linked to the live transportation of animals in their supply chains. When being transported, animals can experience hunger, thirst, discomfort, pain, frustration, fear and distress, as well as physical welfare problems including injury, disease, and, in the worst cases, death. For these reasons, transport of live terrestrial animals should be minimised wherever possible and journeys should be kept as short as possible. Specifically, any transport of a live terrestrial animal that exceeds 8 hours, from loading to unloading, has been shown to decrease welfare significantly. NB. Companies that report on the proportion of animals that have been transported in 8 hours or less but do not specify the scope will be awarded minimal points. This question currently excludes finfish because the key welfare issues concern the pumping, crowding and poor handling of finfish, as well as the deterioration of water quality, especially the depletion of oxygen or accumulation of carbon dioxide and ammonia. For all companies, this question applies to all products (own-brand and other).

0% of animals is transported in 8 hours or less, or no reported information.	0
1 – 25% of animals is transported in 8 hours or less.	0.5
26 – 50% of animals is transported in 8 hours or less.	1.5
51 – 75% of animals is transported in 8 hours or less.	2.5
76 – 99% of animals is transported in 8 hours or less.	3.5
100% of animals is transported in 8 hours or less.	5
(Max Score 5) ^{iv}	

Explanatory Notes:

- This question was looking specifically for reporting on the proportion of animals in the company's global supply chain that are transported in 8 hours or less.
- Points were only awarded if the company was explicit about the proportion of animals affected. Companies that reported on the total number of animals affected but did not put this number into context of the total number of animals used or processed globally were awarded minimal points.
- Companies that reported on the proportion of animals that was transported in 8 hours or less but limited their reporting to specified products and/or geographies were awarded minimal points.
- Similarly, if the scope of reported figures was unclear, companies were awarded minimal points.
- Scores were not awarded for companies that reported on the proportion of animals managed according to particular farm assurance standards but did not explicitly report on the proportion of animals that was transported in 8 hours or less in line with these standards.
- Companies that made general statements about "Our animals" or "All animals" were not awarded points unless there was explicit reporting on the proportion of animals that was transported in 8 hours or less (e.g. with statements such as: 'xx% of our animals...').
- In situations where companies reported performance data for different regions, countries or products but did not specify the relative proportion of global supply represented by these regions, countries or products, the lowest number reported was applied (e.g. if a company with operations in three countries reported that 14% of its animals in Country A, 47% in Country B and 100% in Country C were transported for 8 hours or less, but did not provide any information on the proportion of the animals that was in each of these countries, 14% would be used as the basis for calculating its score for this question).
- We expected companies to report impact figures in an easy to understand format and with a description of the proportion of the supply chain represented, without relying on the assessor to make any calculations.

Notes

ⁱ For questions 28-31 (on close confinement), we only assess those questions that are relevant to the company. We assess relevant questions, with the maximum possible score being five (5) points per question and we use the scores to calculate the overall average for these relevant questions.

ⁱⁱ For questions 32-34 (on mutilations), we only assess those questions that are relevant to the company. We assess relevant questions, with the maximum possible score being five (5) points per question and we use the scores to calculate the overall average for these relevant questions.

ⁱⁱⁱ For question 35 (on strains of birds with improved welfare outcomes and with a slower growth potential), we only assess this question if it is relevant to the company. The maximum possible score for this question is five (5) points.

^{iv} For questions 36-37 (on slaughter and transport), we only assess this question if it is relevant to the company. The maximum possible score for each of these questions is five (5) points.

Appendix 2

2020 Benchmark companies

	Company	Ownership	ICB classification	Country of origin / incorporation
1.	Aeon Group	Public	5337: Food Retailers and Wholesalers	Japan
2.	Ahold Delhaize	Public	5337: Food Retailers and Wholesalers	Netherlands
3.	Albertsons	Private	5337: Food Retailers and Wholesalers	USA
4.	ALDI Nord (ALDI Markt)	Private	5337: Food Retailers and Wholesalers	Germany
5.	ALDI Süd/ALDI Einkauf SE & Co. oHG	Private	5337: Food Retailers and Wholesalers	Germany
6.	Amazon/Whole Foods Market	Public	5337: Food Retailers and Wholesalers	USA
7.	Auchan Holdings	Private	5337: Food Retailers and Wholesalers	France
8.	BJ's Wholesale Club Holdings	Public	5337: Food Retailers and Wholesalers	USA
9.	C&S Wholesale	Private	5337: Food Retailers and Wholesalers	USA
10.	Carrefour SA	Public	5337: Food Retailers and Wholesalers	France
11.	Casino Guichard-Perrachon SA	Public	5337: Food Retailers and Wholesalers	France
12.	Cencosud	Public	5337: Food Retailers and Wholesalers	Chile
13.	China Resources Vanguard	Public	5337: Food Retailers and Wholesalers	China
14.	Coles Group	Public	5337: Food Retailers and Wholesalers	Australia
15.	Colruyt	Private	5337: Food Retailers and Wholesalers	Belgium
16.	Conad Consorzio Nazionale	Cooperative	5337: Food Retailers and Wholesalers	Italy
17.	(The) Co-op (UK)	Cooperative	5337: Food Retailers and Wholesalers	UK
18.	Coopérative U Enseigne	Cooperative	5337: Food Retailers and Wholesalers	France
19.	Coop Group (Switzerland)/Coop Genossenschaft	Cooperative	5337: Food Retailers and Wholesalers	Switzerland
20.	Coop Italia	Cooperative	5337: Food Retailers and Wholesalers	Italy
21.	Costco Wholesale Corp	Public	5337: Food Retailers and Wholesalers	USA
22.	Couche-Tard	Public	5337: Food Retailers and Wholesalers	Canada
23.	E Leclerc	Cooperative	5337: Food Retailers and Wholesalers	France
24.	Edeka Group	Private	5337: Food Retailers and Wholesalers	Germany
25.	Empire Company/Sobey's	Public	5337: Food Retailers and Wholesalers	Canada
26.	H E Butt Company	Private	5337: Food Retailers and Wholesalers	USA
27.	ICA Gruppen AB	Public	5337: Food Retailers and Wholesalers	Sweden
28.	IKEA (Inter IKEA Group)	Private	5337: Food Retailers and Wholesalers	Sweden
29.	J Sainsbury PLC	Public	5337: Food Retailers and Wholesalers	UK
30.	Jeronimo Martins	Public	5337: Food Retailers and Wholesalers	Portugal
31.	(The) Kroger Company	Public	5337: Food Retailers and Wholesalers	USA
32.	Les Mousquetaires	Private	5337: Food Retailers and Wholesalers	France
33.	Lianhua Supermarket Holdings Co	Public	5337: Food Retailers and Wholesalers	China
34.	Lidl Stiftung & Co KG	Private	5337: Food Retailers and Wholesalers	Germany
35.	Loblaw Companies Limited	Public	5337: Food Retailers and Wholesalers	Canada
36.	Marks & Spencer PLC	Public	5337: Food Retailers and Wholesalers	UK
37.	Mercadona SA	Private	5337: Food Retailers and Wholesalers	Spain
38.	Metro AG	Public	5337: Food Retailers and Wholesalers	Germany
39.	Migros-Genossenschafts-Bund	Cooperative	5337: Food Retailers and Wholesalers	Switzerland
40.	Publix Super Markets Inc	Private	5337: Food Retailers and Wholesalers	USA
41.	Rewe Group	Cooperative	5337: Food Retailers and Wholesalers	Germany
42.	Schwarz Unternehmens Treuhand KG/Kaufland	Private	5337: Food Retailers and Wholesalers	Germany
43.	Seven & i Holdings	Public	5337: Food Retailers and Wholesalers	Japan
44.	Sysco Corporation	Public	5337: Food Retailers and Wholesalers	USA
45.	Target Corporation	Public	5337: Food Retailers and Wholesalers	USA
46.	Tesco PLC	Public	5337: Food Retailers and Wholesalers	UK
47.	UNFI	Public	5337: Food Retailers and Wholesalers	USA
48.	Waitrose	Partnership	5337: Food Retailers and Wholesalers	UK
49.	Walmart Inc/Asda	Public	5337: Food Retailers and Wholesalers	USA
50.	Wm Morrison Supermarkets PLC	Public	5337: Food Retailers and Wholesalers	UK
51.	Woolworths Limited	Public	5337: Food Retailers and Wholesalers	Australia
52.	Yonghui Superstores	Public	5337: Food Retailers and Wholesalers	China
53.	Aramark Corporation	Public	5757: Restaurants and Bars	USA
54.	Autogrill SpA	Joint Stock	5757: Restaurants and Bars	Italy
55.	Bloomin' Brands Inc	Public	5757: Restaurants and Bars	USA
56.	Camst – La Ristorazione Italiana Soc. Coop. ARL	Cooperative	5757: Restaurants and Bars	Italy
57.	Chick-fil-A	Private	5757: Restaurants and Bars	USA
58.	Chipotle Mexican Grill	Public	5757: Restaurants and Bars	USA
59.	CKE Restaurants	Private	5757: Restaurants and Bars	USA
60.	CNHLS	Public	5757: Restaurants and Bars	China
61.	Compass Group PLC	Public	5757: Restaurants and Bars	UK
62.	Cracker Barrel	Public	5757: Restaurants and Bars	USA
63.	Cremonini SpA	Private	5757: Restaurants and Bars	Italy
64.	Darden Restaurants PLC	Public	5757: Restaurants and Bars	USA
65.	Dicos/Ting Hsin International Group	Public	5757: Restaurants and Bars	Taiwan
66.	Domino's Pizza Group PLC	Public	5757: Restaurants and Bars	UK
67.	Dunkin' Brands Inc	Public	5757: Restaurants and Bars	USA
68.	Elior Group	Public	5757: Restaurants and Bars	France
69.	Gategroup Holding AG	Public	5757: Restaurants and Bars	Switzerland
70.	Greggs PLC	Public	5757: Restaurants and Bars	UK
71.	Habib's	Private	5757: Restaurants and Bars	Brazil
72.	Inspire Brands, Inc	Private	5757: Restaurants and Bars	USA
73.	JAB Holdings	Public	5757: Restaurants and Bars	USA
74.	JD Wetherspoon PLC	Public	5757: Restaurants and Bars	UK
75.	McDonald's Corporation	Public	5757: Restaurants and Bars	USA
76.	Mitchells & Butlers PLC	Public	5757: Restaurants and Bars	UK
77.	Papa John's Pizza	Public	5757: Restaurants and Bars	USA
78.	Restaurant Brands International/Burger King	Public	5757: Restaurants and Bars	Canada

	Company	Ownership	ICB classification	Country of origin / incorporation
79.	Sodexo	Public	5757: Restaurants and Bars	France
80.	SSP Group Limited	Public	5757: Restaurants and Bars	UK
81.	Starbucks Corporation	Public	5757: Restaurants and Bars	USA
82.	Subway/Doctor's Associates Inc	Private	5757: Restaurants and Bars	USA
83.	The Cheesecake Factory	Public	5757: Restaurants and Bars	USA
84.	Umoe Gruppen AS	Public	5757: Restaurants and Bars	Norway
85.	Wendy's Company (The)	Public	5757: Restaurants and Bars	USA
86.	Whitbread PLC	Public	5757: Restaurants and Bars	UK
87.	Yum! Brands Inc	Public	5757: Restaurants and Bars	USA
88.	2 Sisters Food Group (Boparan Holdings Ltd)	Private	3570: Food Producer	UK
89.	Agro Super	Public	3570: Food Producer	Chile
90.	Arla Foods Ltd	Cooperative	3570: Food Producer	Denmark
91.	Associated British Foods PLC	Public	3570: Food Producer	UK
92.	Barilla SpA	Private	3570: Food Producer	Italy
93.	Bimbo	Public	3570: Food Producer	Mexico
94.	BRF SA	Public	3570: Food Producer	Brazil
95.	Campbell Soup Company	Public	3570: Food Producer	USA
96.	Cargill	Private	3570: Food Producer	USA
97.	Charoen Pokphand Foods (CPF)	Public	3570: Food Producer	Thailand
98.	China Yurun Group Limited	Private	3570: Food Producer	China
99.	Chuying Agro-Pastoral Group	Private	3570: Food Producer	China
100.	ConAgra Brands Inc	Public	3570: Food Producer	USA
101.	Cooke Seafood Inc	Private	3570: Food Producer	USA
102.	Cooperativa Central Aurora Alimentos	Cooperative	3570: Food Producer	Brazil
103.	Cooperl Arc Atlantique	Private	3570: Food Producer	France
104.	Cranswick PLC	Public	3570: Food Producer	UK
105.	Dairy Farmers of America	Cooperative	3570: Food Producer	USA
106.	Danish Crown AmbA	Joint Stock	3570: Food Producer	Denmark
107.	Ferrero SpA	Joint Stock	3570: Food Producer	Italy
108.	Fonterra	Cooperative	3570: Food Producer	New Zealand
109.	General Mills Inc	Public	3570: Food Producer	USA
110.	Groupe Danone SA	Public	3570: Food Producer	France
111.	Groupe Lactalis	Private	3570: Food Producer	France
112.	Gruppo Veronesi	Private	3570: Food Producer	Italy
113.	Hershey Co	Public	3570: Food Producer	USA
114.	Hilton Food Group	Public	3570: Food Producer	UK
115.	Hormel Foods Corporation	Public	3570: Food Producer	USA
116.	Industrias Bachoco	Public	3570: Food Producer	Mexico
117.	JBS SA	Public	3570: Food Producer	Brazil
118.	Kerry Group	Public	3570: Food Producer	Ireland
119.	KraftHeinz	Public	3570: Food Producer	USA
120.	LDC Groupe	Private	3570: Food Producer	France
121.	Maple Leaf Foods	Public	3570: Food Producer	Canada
122.	Marfrig Global Foods SA	Public	3570: Food Producer	Brazil
123.	Maruha Nichiro	Public	3570: Food Producer	Japan
124.	Mars Inc	Private	3570: Food Producer	UK
125.	Meiji Holdings	Public	3570: Food Producer	Japan
126.	Minerva Foods	Public	3570: Food Producer	Brazil
127.	Mondelez International	Public	3570: Food Producer	USA
128.	Mowi ASA	Public	3570: Food Producer	Norway
129.	Müller Group AG	Private	3570: Food Producer	Germany
130.	Nestlé SA	Public	3570: Food Producer	Switzerland
131.	New Hope Liuhe Co Ltd	Public	3570: Food Producer	China
132.	Nippon Ham	Public	3570: Food Producer	Japan
133.	Noble Foods	Private	3570: Food Producer	UK
134.	OSI Group	Private	3570: Food Producer	USA
135.	Perdue Farms	Private	3570: Food Producer	USA
136.	Plukon Food Group	Private	3570: Food Producer	Netherlands
137.	Premier Foods PLC	Public	3570: Food Producer	UK
138.	Royal FrieslandCampina	Cooperative	3570: Food Producer	Netherlands
139.	Sanderson Farms	Public	3570: Food Producer	USA
140.	Saputo Inc	Public	3570: Food Producer	Canada
141.	Seaboard Corp	Public	3570: Food Producer	USA
142.	Terrena Group	Cooperative	3570: Food Producer	France
143.	Tonnies Group	Private	3570: Food Producer	Germany
144.	Tyson Foods Inc	Public	3570: Food Producer	USA
145.	Unilever NV	Public	3570: Food Producer	Netherlands
146.	US Foods	Public	3570: Food Producer	USA
147.	Vion Food Group	Private	3570: Food Producer	Netherlands
148.	Wens Foodstuffs Group	Private	3570: Food Producer	China
149.	WH Group Ltd	Public	3570: Food Producer	China
150.	Zhongpin Inc	Public	3570: Food Producer	China/USA

Appendix 3

Glossary

Androsterone – an androgenous steroid hormone and pheromone formed in the testes from the breakdown of progesterone, excreted in the urine and plasma of entire (i.e. non-castrated) male pigs, and responsible for boar taint and unpleasant odour/taste to meat

Animal welfare – the physical and mental wellbeing of animals and the freedom to express behaviours that are important to them; the Farm Animal Welfare Council adopted the Five Freedoms (see below) to demonstrate the attributes of good animal welfare.

Basic farm assurance – certification schemes that ensure certain standards of safety and quality are met (on-farm), often including some animal welfare standards similar to the legislative requirements of the market(s) in which they operate

Barren battery cage (or: conventional cage) – a cage used to house several laying hens, usually providing space equivalent to less than an A4 sheet of paper per hen; provision is limited to food and water; barren battery cages are prohibited by EU legislation although they are common in other parts of the world

Beak trimming – removal of part of the beak (laying hens, parent broilers and turkeys) using a hot blade, secateurs or an infra-red beam. Infra-red is the only method permitted in England; in the EU no more than a third of the beak may be removed

Broiler chickens – chickens reared for meat

Cage-free eggs – eggs from laying hens not reared in production systems featuring cages. Cage production systems for laying hens are known by various names, including: battery cages, conventional cages, furnished cages, enriched cages and colony cages. Combi-cages, or combination systems are a type of production system which can function either with or without close confinement of the hens in cages, and therefore should not be considered a true cage-free system

Castration – by scrotal incision, removal of the testes that are cut or torn at the spermatic cord (pigs, cattle), using a rubber ring or bloodless castration method (sheep, cattle). Generally done without anaesthetic or post-procedural pain relief

Cephalosporins – medicines that kill bacteria or prevent their growth. Cephalosporins are a newer class of antibiotics and are often seen as an alternative to penicillin

Cloning – the process of producing genetically identical individuals using donor DNA and a surrogate mother. In farm animals, cloning may be used to create copies of high-yielding animals for breeding whose progeny may then be used in food production. The majority of cloning is performed with cattle, but pigs, goats and sheep have also been subject to the procedure. Animal welfare concerns associated with cloning include risks associated with the surgical procedures undergone by the donor and surrogate animals, high rates of pregnancy loss and juvenile deaths, birth complications, and potential loss of genetic diversity

Close confinement – provision of very limited space, representing inadequate space to allow an animal to move around or express normal patterns of behaviour

Coccidiostat – a pharmaceutical agent that acts upon Coccidia parasites commonly found in animal intestines

Concentrated animal feeding operations (CAFOs) – also known as a factory farm, a CAFO is a production process for meat or dairy that confines many cattle at high stocking densities. The animals have very little room to move and the land is bare of vegetation so, instead of grazing, feed is brought to the animals

Disbudding – removal of the horn buds in young animals (calves, kids) using a hot iron or chemical cauterisation

Dehorning – removal of the horns of adult animals by cutting or sawing

Desnooding – removal of the snood of a turkey, the fleshy part hanging from the forehead and over the beak

Dry sows – sows in the herd other than those during the period of farrowing (giving birth) and lactation (this includes pregnant sow and sows awaiting impregnation)

Farm animal welfare – see animal welfare, where farmed animals refer to those animals reared for food, fibres and other commodities

Farrowing crate – a metal cage used to confine a single sow during farrowing (birth) and lactation; the crate is designed to limit the crushing of piglets when the sow lies down and does not allow the sow to turn around or engage properly with her piglets

Feedlot – an intensive animal feeding operation used to fatten livestock prior to slaughter. Animals such as pigs, sheep or cattle are confined in small areas and supplied with a high protein feed

Finfish – so-called 'true fish'; this term is used to distinguish fish with gills, fins and a backbone from other aquatic animals such as shellfish and jellyfish

The **Five Freedoms** outline an acceptable state (outcomes) for welfare on-farm, in transit and at slaughter, and includes elements of health, emotional state, and physical and behavioural functioning. The following provisions, added later, specify practical measures required to secure the freedoms, and to provide a logical framework for assessing the strengths and weaknesses of husbandry systems to minimise negative welfare states:

- 1. Freedom from Hunger and Thirst** - by ready access to fresh water and a diet to maintain full health and vigour
- 2. Freedom from Discomfort** - by providing an appropriate environment including shelter and a comfortable resting area
- 3. Freedom from Pain, Injury or Disease** - by prevention or rapid diagnosis and treatment
- 4. Freedom to Express Normal Behaviour** - by providing sufficient space, proper facilities and company of the animal's own kind
- 5. Freedom from Fear and Distress** - by ensuring conditions and treatment which avoid mental suffering

Fluoroquinolones – antibiotics (an antimicrobial) typically used to treat bone, joint and skin infections caused by microorganisms

Food companies – food businesses including producers, processors, manufacturers, food retail and service companies (e.g. restaurants, bars, catering)

Free-farrowing – these systems house pregnant sows, and those with new litters, in larger pens than the sow stall, enabling the sow to move more freely, build and nest, and exhibit other natural behaviours

Free range – free range livestock have access to an outdoor area for at least part of the day, allowing greater freedom of movement

Gait score – a method for assessing lameness in poultry, cattle, pigs, using indicators such as balance, stride length, and the position of the feet

Genetic modification (or genetic engineering or manipulation) – the direct manipulation of an organism's genes using biotechnology

Gestation crate – see sow stall

Gilts – young female pigs that have yet to be pregnant or have their first litter

Growth promoting substances – used to increase the production of animals farmed for food. Examples include the hormone BST used to increase milk production, feed additives to increase meat production (ractopamine) and low dose antibiotics. Antibiotic and hormonal growth promoters are not permitted by EU legislation

In-ovo sex identification – a method for identifying the sex of laying hens in the egg, before they hatch, via analysis of the allantoic fluid, aimed at avoiding the routine culling of day-old male chicks

Input-based measures – these refer to the type of farming system (i.e. infrastructure and husbandry) used, including aspects of housing (e.g. cage, barn, space allowance, provision of environmental enrichment, free-range), treatments and procedures, breed use, feeding and health management (e.g. the use of preventative antibiotics), as well as the practices for transport and slaughter

Lairage – holding pens for livestock in slaughterhouses, in which they are placed following transport

Long distance live transportation – any transport of a live animal that exceeds 8 hours, from loading to unloading; welfare has been shown to decrease significantly in journeys lasting more than 8 hours

Mulesing – removal of skin from the hindquarters of sheep breeds with excess folds of skin on their rumps, to manage fly strike. Generally done without anaesthetic or post-procedural pain relief

Mutilation – a procedure that interferes with the bone structure or sensitive tissues of an animal, usually done to manage undesirable behaviour such as tail biting (pigs) and injurious pecking (laying hens). Generally done without anaesthetic or post-procedural pain relief

Outcome-based measures – these are measures of wellbeing, including both physical measures (e.g. lameness and mastitis in dairy cows, gait score and footpad dermatitis in broilers, tail-biting and lameness in pigs, bone breakage and feather coverage in laying hens) and measures of mental wellbeing (e.g. reaction to humans or novelty, fear, comfort) and behaviour (e.g. time spent lying – resting, ruminating, or being active – foraging, perching, dust bathing, socialising)

Performance – in farm animal welfare is the action or process of achieving an acceptable level of welfare throughout the process of breeding, rearing/finishing, transporting and slaughtering of animals in the food industry. Performance reporting of a company's practices refers to disclosure of a combination of resource/management inputs and indicators from the animals themselves (outcomes), both of which can be recorded quantitatively and objectively. Performance impact refers to the combination of these achievements on animal welfare

Phytotherapy – the study of the use of extracts of natural (plant) origin as medicines or health-promoting agents

Polled breeds – typically refers to breeds or strains of ruminants that are naturally polled (without horns) through selective breeding (as opposed to being disbudded or dehorned)

Pithing – a technique used to immobilise or kill an animal by inserting a needle or metal rod into its brain. Current USA and European Union regulations prohibit importation of beef from cows pithed due to risk of bovine spongiform encephalopathy (BSE, or "mad cow") disease

Prophylactic antibiotic use – giving an antibiotic treatment to an animal or group of animals in anticipation of a disease or when there is a risk of infection, rather than treatment when clinical disease has been identified (therapeutic use) or giving treatment when some animals in a group or on a farm are showing signs of illness (metaphylactic use)

Ractopamine – a feed additive used to promote growth promotion and leanness in animals raised for their meat. Ractopamine use has been banned in many countries, including European Union countries, mainland China and Russia

Routine Mutilations – the use of mutilations (see mutilation) on a routine basis, e.g. at a certain stage of production, rather than first addressing the underlying issues within the system and only using mutilations as a risk-based last resort

Sow stall (or: gestation crate) – a narrow metal crate used to confine individual sows for their 16-week pregnancy, without sufficient room for sows to turn around. Sows are generally confined in stalls during insemination and during pregnancy

Stockmanship – the knowledgeable and skilful handling of and caring for livestock in a safe, efficient, effective, professional and low-stress manner

Tail docking – removal of part of the tail (usually up to two-thirds) using a hot docking iron, sharp blade (pigs) or tight rubber ring (lambs, cattle); routine tail docking of pigs is not permitted by EU legislation. Generally done without anaesthetic or post-procedural pain relief

Teeth reduction – reduction of a piglet's 8 sharp needle teeth, shortly after birth, using sharp clippers or pliers (cutting) or shortening with a grinding device; to manage damage to the sow's teats and to other piglets. Routine teeth clipping is not permitted by EU legislation. Generally done without anaesthetic or post-procedural pain relief

Tethering – tying of an animal indoors (usually done to cattle and goats, but also to sows) to a fixed point; tethering prevents an animal from carrying out its normal behaviour, not permitted in the EU for calves (certain exceptions) and pigs

Toe clipping – the removal of the ends of toes, including the whole toenail, in poultry to prevent scratching damage. Generally done without anaesthetic or post-procedural pain relief

Triploidy – triploid fish have one extra set of chromosomes than the natural diploid state, rendering them sterile. Aquaculture using artificially induced triploidy avoids problems such as early sexual maturation and interbreeding between wild and cultured fish. However, triploids may be more susceptible to eye cataracts, temperature stress, deformities, and lower survival rates

Veal crate – a small pen or box to confine a single dairy calf; calves are often tethered in these systems and do not have adequate space to turn around or have adequate social contact. The use of veal crates is prohibited in the EU and some US states

Welfare outcome measures – performance measures directly linked to the physical, emotional and/or behavioural wellbeing of animals

Related Partner Initiatives



Compassion in World Farming: Food Business Programme

Compassion's Food Business programme has been pivotal in driving change and raising baseline standards in farm animal welfare by working in collaboration with leading food companies around the world for over a decade. We engage with more than half of the world's top 250 food companies across Europe, the US, Asia and more globally through our partner supply chains. To date, over two billion farm animals are set to benefit each year from our corporate partners' commitments to higher welfare systems and practices.

All animals reared for food deserve a good quality of life, experiencing positive mental and physical well-being whilst being free to express natural behaviours. Using key tools such as our Good Farm Animal Welfare Awards, Supermarket Survey, **Global EggTrack**¹⁸ and the Business Benchmark on Farm Animal Welfare, we drive a programme of continuous improvement, supported by our technical resources and communications.

Launched in 2020, the first Global EggTrack monitors progress on 210 leading company cage free egg commitments, holding companies to account for change, and in collaboration with 10 global companies, we recently asked the EU Commission to end the use of cages for laying hens.¹⁹

In response to the global climate, nature and health crisis, our newly launched **Rethinking Food**²⁰ programme, aims to drive measurable and meaningful corporate meat reduction strategies and targets in line with the planetary-health diet and the sustainable development goals, to achieve a future-fit global food system. Here we collate the impact of intensive livestock farming and aquaculture on people, planet and animals, and map out strategies for diversifying protein, benchmarking and calculating impact, and encouraging a move towards more regenerative and nature friendly farming.

Our work on welfare reform drives commitments, compliance, and implementation of higher welfare standards, both fit for purpose and fit for future. Our species focus is laying hens, meat chickens and fish, but also includes turkeys, dairy cows and calves, sows and meat pigs, does and meat rabbits. We address issues of breeding for improved welfare, confinement, mutilations, barren environments, humane slaughter, and how to measure welfare, amongst others.

We work with companies at all stages of their animal welfare journey, from the development of transparent animal welfare policies, and species-specific commitments, to roadmaps for transition and communicating the need to purchase higher welfare products to billions of consumers. Our approach is collaborative and solutions-led, built on trust and mutual respect and is described by our corporate partners as 'challenging, but supportive, considered and measured' as we keep an eye on future trends and developments.

Our team of specialist professionals have extensive farm animal welfare and sustainability knowledge, with backgrounds in scientific research, veterinary medicine, supply chain management, commerce, corporate social responsibility, and marketing communications. Our resources are evidence-based and include scientific review, rationale and best practice case studies, designed to help companies achieve their goals.

Compassion is a founding partner of the Business Benchmark on Farm Animal Welfare (BBFAW). Our team works with many of the benchmarked companies to strengthen their farm animal welfare policy, management, governance and performance impact.

More information on the work of the Food Business team at Compassion in World Farming can be found at: www.compassioninfoodbusiness.com



World Animal Protection

World Animal Protection is a founding partner of the Business Benchmark for Farm Animal Welfare (BBFAW). Our Corporate Engagement team actively works to encourage companies to improve animal welfare in their supply chains. Companies are supported with developing policy change and subsequently implementing and evaluating their success. Our evaluation consists of reviewing the welfare inputs and measures based on improved husbandry on supplier farms, and assisting companies to develop and diversify their animal welfare policy, including humane and sustainable proteins. This may include high(er) welfare production, plant-based and other products that can contribute to a more humane and sustainable protein portfolio as increasingly favoured by discerning investors.

The annual Pecking Order report is the only global assessment of how fast-food brands are managing the welfare of chickens farmed for meat. This report provides a corporate framework to measure and manage broiler welfare worldwide.

To learn more about how iconic fast-food chains are performing please see: <https://www.worldanimalprotection.org.uk/pecking-order-2020>

World Animal Protection has focused on the overuse of antibiotics in farming since 2018 and released its third report in 2020: Fuelling the Pandemic-superbugs and the threat to our health. This report highlights how low welfare farming and systemic overuse of antibiotics risks our public health, food chain, environment and economics. We work with a range of global coalitions and companies to encourage resolution of welfare problems at source to reduce the need for antibiotics and improve animal welfare.

To learn more about this global superbug issue and trends, as well as solutions please see:

<https://www.worldanimalprotection.ca/our-work/animals-farming/factory-farming-and-the-rise-of-superbugs>

Producers and distributors of seafood can play a huge role in tackling the problem of 'ghost gear'. Ghost gear is the lost and abandoned fishing equipment which can result in marine animals suffering. World Animal Protection founded the Global Ghost Gear Initiative (GGGI) in 2015. The GGGI is a global coalition of NGOs, fishing industry, private sector, academia and governments working together to solve the problem of ghost gear. Together the coalition builds evidence, defines best practice and informs policy to create replicable sustainable solutions. In 2019 the role of GGGI lead partner was passed on to the Ocean Conservancy.

Another World Animal Protection initiative is the Animal Protection Index (API). The second index was released in 2020. The API is a ranking of 50 countries around the globe according to their commitments to protect animals and improve animal welfare in policy and legislation.

To learn more about the API, please see: <https://api.worldanimalprotection.org/>

World Animal Protection is also working towards getting the United Nations General Assembly to adopt the Universal Declaration on Animal Welfare (UDAW) in the very near future. The UDAW represents a global commitment, inspiring international, regional and national change to improve animal welfare.

More information about our work on animal welfare can be found at <https://www.worldanimalprotection.org>

References

- 1 Nicky Amos, Rory Sullivan and Nathan Rhys Williams (2020), The Business Benchmark on Farm Animal Welfare: 2020 Report (BBFAW, London). <https://bbfaw.com/publications/>
- 2 The preparation of a methodology report is an integral part of our transparency and accountability processes for the annual Benchmarks. Previous Benchmark and associated methodology reports can be found on the BBFAW website at <https://bbfaw.com/publications/>
- 3 These issues and other aspects of the business case for action are discussed in the briefing and other papers on the BBFAW website, <https://bbfaw.com/publications/>
- 4 These reports are all available from the BBFAW website, www.bbfaw.com
- 5 See <https://bbfaw.com/publications/>
- 6 See <https://bbfaw.com/investors/investor-collaboration/>
- 7 See <https://www.bbfaw.com/investors/investor-statement/>
- 8 See <https://bbfaw.com/publications/>
- 9 See <https://www.bbfaw.com/media/1801/report-on-2020-bbfaw-consultation.pdf>
- 10 See <https://www.bbfaw.com/news-and-events/events/the-bbfaw-2020-consultation/>
- 11 Nicky Amos and Rory Sullivan (2018), The Business of Farm Animal Welfare (Routledge, Abingdon); Rory Sullivan (2011), Valuing Corporate Responsibility: How Do Investors Really Use Corporate Responsibility Information? (Greenleaf Publishing, Sheffield).
- 12 For further information, see Nicky Amos and Rory Sullivan (2014), Reporting on Performance Measures for Farm Animal Welfare Investor Briefing No. 14 (Business Benchmark on Farm Animal Welfare, London). http://www.bbfaw.com/media/1074/investor-briefing-14_briefing-on-performance-measures.pdf
- 13 One of the reasons for such a broad approach to information gathering was that, for many companies, reporting on farm animal welfare is not consolidated in a single location. While there have been significant improvements, many continue to report on farm animal welfare in an unstructured manner - with disparate references to policies and programmes across their websites or obscured within FAQs and press releases, and with inadequate signposting to relevant sources of information.
- 14 This includes Zhongpin Inc, a Chinese meat and food processing and distribution company based in China but listed on NASDAQ.
- 15 For a detailed discussion of the animal welfare implications of cloning and genetic engineering, see Peter Stevenson (2012), Cloning and Genetic Engineering of Farm Animals. BBFAW Investor Briefing No. 6 (September 2012) (BBFAW, London), http://www.bbfaw.com/media/1083/briefing-no6_cloning-and-genetic-engineering-of-farm-animals.pdf
- 16 For example, the use of hormone and antibiotic growth promoters is not permitted by EU legislation. While products treated with hormone growth promoters cannot be imported into the EU, the same is not true of products produced with antibiotic growth promoters.
- 17 See, further, Vicky Bond and Jemima Jewell (2014), The Impacts of Antibiotic Use in Animals on Human Health and Animal Welfare. BBFAW Investor Briefing No. 17 (BBFAW, London). <http://www.bbfaw.com/media/1070/briefing-17-impacts-of-antibiotic-use-in-animals-on-human-health-and-animal-welfare.pdf>
- 18 <https://www.compassioninfoodbusiness.com/our-work/eggtrack/>
- 19 <https://www.ciwf.it/media/7444461/food-businesses-letter-to-eu.pdf>
- 20 <https://www.compassioninfoodbusiness.com/our-work/what-we-offer/rethinking-food/>

Please visit our website: www.bbfaw.com
to view the full 2020 Benchmark Report.



BBFAW
Business Benchmark
on Farm Animal Welfare

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